

Carleton

University Magazine

Winter 1995

Work and Family in the '90s

Six Decades of Carleton Women

Women's Studies: The Feminist View



CARLETON UNIVERSITY ALUMNI

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This endorsement of Carleton University alumni has been proudly produced by the Carleton University Students' Association, Inc. (CUSA Inc.) and CUSA President Richard Stanton.

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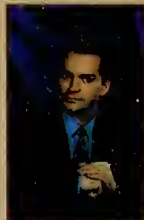
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RICHARD STANTON

President 1994-95
Carleton University Students' Association, Inc.

Bachelor of Arts-Economics (1993)
Bachelor of Arts-Interdisciplinary Studies (1995)
Specializing in Business Innovation and Technology Transfer in Developing Economies

"I am very proud to be a graduate of Carleton University. My professors were superior and my courses always challenging. I look forward to future opportunities with confidence because of the quality of education I have received at Carleton. This institution truly has made a difference in my life."



SENATE OF CANADA

JOYCE FAIRBAIRN

Leader of the Government in the Senate and Minister with special responsibility for Literacy.

Life after Carleton led this journalist to the Parliamentary Press Gallery. Joyce spent 14 years as legislative advisor to Prime Minister Trudeau and 11 years as an Alberta Senator. Literacy is her cause and aboriginal advocacy is reflected in her '91 induction as a Kainai Chief of the Blood Nation.

...ON CARLETON UNIVERSITY

Carleton's Journalism was unique in Canada. It gave me insight and writing discipline and built a bridge to a fascinating life on Parliament Hill. I had the unforgettable opportunity to learn from the two Wilks - Kesterton and Eggleston - who truly influenced my life.



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...ON CARLETON UNIVERSITY

Carleton has provided me with the tools and confidence to launch my career in high technology - first with Mitel Corporation and then with Corel. Carleton graduates have great attitudes, are well trained for dynamic futures, and make excellent Corel employees.



TRINA MCQUEEN

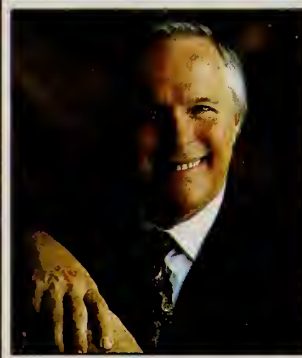
President and General Manager
The Discovery Channel

On December 31, 1994, Trina led The Discovery Channel to its highly successful launch. TDC has continuously been the most popular of the new specialty cable television services. Trina joined TDC after a successful 25-year career with the CBC, serving as Vice President of English Television News and Current Affairs and of CBC Newsworld among other positions.

...ON CARLETON UNIVERSITY

Carleton University professors introduced me to the joys of curiosity and the pleasures of satisfying that curiosity.

THE DISCOVERY CHANNEL



ROBERT E. M. NOURSE

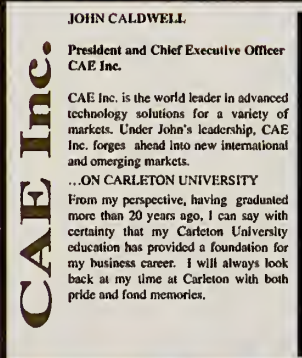
President and Chief Executive Officer
The Bombay Company Inc.

A former centre for the Carleton University Ravens basketball team, Bob later spent nine years teaching at Western Business School. The Bombay Company, which he founded, now has nearly 500 stores and is listed on the New York Stock Exchange. In 1993, he was named Inc. magazine's Entrepreneur of the Year.

...ON CARLETON UNIVERSITY

For me, Carleton meant the opportunity to study and learn in a smaller, friendlier environment and to get a toehold on my own development before going on to the excitement and challenges in life.

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JOHN CALDWELL

President and Chief Executive Officer
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CAE Inc. is the world leader in advanced technology solutions for a variety of markets. Under John's leadership, CAE Inc. forges ahead into new international and emerging markets.

...ON CARLETON UNIVERSITY

From my perspective, having graduated more than 20 years ago, I can say with certainty that my Carleton University education has provided a foundation for my business career. I will always look back at my time at Carleton with both pride and fond memories.



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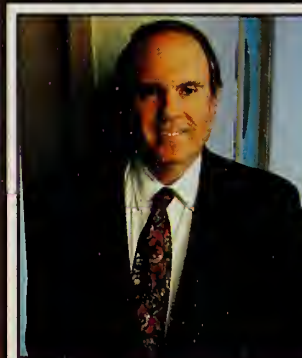
CHRISTINA A. GOLD

Senior Vice President and President,
Avon U.S., Avon Products, Inc.

With 1.7 million independent representatives marketing its products in over 100 countries, Avon is the world's largest direct seller of beauty related products. Joining Avon Canada as an inventory clerk in 1970, Christina rose to become President in 1989 and joined the corporate head office in New York in 1993.

...ON CARLETON UNIVERSITY

Carleton provided me with a strong educational foundation and gave me the self-confidence and initiative to succeed in the corporate world. As an added benefit, I also met Peter, my future husband, in the lobby of my dorm.



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Angus Reid Group Inc.

A national full-service marketing and social research company, the Angus Reid Group has undergone rapid growth during its first 15 years. The Angus Reid Poll on social and political issues appears regularly in 18 Canadian daily newspapers. Angus Reid serves as a consultant and writes columns for Canada's leading newspapers and magazines.

...ON CARLETON UNIVERSITY

I have fond memories of Carleton University as an academic institution that was large enough to have a full range of services and facilities but not so big as to be impersonal and bureaucratic. Carleton cares about its students.

ANGUS REID GROUP INC.



DAN AYKROYD

International Entertainer,
Actor, Writer, Director

- Oscar nomination, Best Supporting Actor, "Driving Miss Daisy" (1990)
- Comedic cornerstone of "Ghostbusters"
- Legendary member of The Blues Brothers
- Founder of House of Blues
- Alumni member of Carleton University's theatre group, Sock'n'Buskin

...ON CARLETON UNIVERSITY

The knowledge and the writing skills I picked up at Carleton have been very important to me. Carleton University fosters a socio-political conscience in its courses and staff which has remained with me to this day.

AYKROYD

Carleton University Magazine

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Magazine Mission Statement

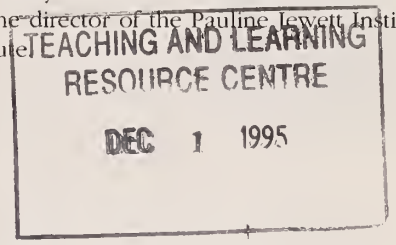
The *Carleton University Magazine* is published by the university four times a year for the university's alumni and friends. The magazine is the university's primary vehicle for providing information on activities and events within our community; on the accomplishments of alumni, faculty and students; and on significant issues and developments within the university community and the Alumni Association. The magazine's principal aims are: to inform its audience in an accurate and timely fashion; to stimulate interest in the university and the Alumni Association; to encourage the university's alumni and friends to understand and support Carleton's mission; to foster pride in the institution; to facilitate awareness and involvement on the part of alumni around the world; and to create and maintain good will.

The magazine is distributed to 50,000 alumni world-wide.



Cover Story _____ 6

Carleton was a leader in promoting feminist scholarship in the '70s. The development of women's studies at the university is tracked in an interview with the director of the Pauline Jewett Institute.



The cover photo by Mike Pinder shows Carleton grad Wendy Klein, MEng/93, with her daughter and future alumna, Haley Sarah Klein Warshaw.

Features

Work and family in the '90s

Carleton's expert in work and the family reveals that the '90s fairytale may be a nightmare. _____ 12

1995 Homecoming reunions

Some memorable moments are captured in photographs taken at the September 30 - October 1 Homecoming events. _____ 14

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Editor's note



One of the great things about being an editor is that you have some influence over what goes in the magazine. In the last 18 months, I've

worked with our volunteer Editorial Advisory Committee to bring about a few changes and introduce the idea of a "theme" attached to each issue.

This provides an opportunity to focus on particular areas of interest. For example, in previous magazines we've looked at the university's international outreach, at arts and entertainment, alumni as volunteers in their communities, the 50th anniversaries of Carleton's School of Journalism and athletics department, and at Carleton's early days and connection with veterans.

Now, at last, and with the full support of our committee, an issue devoted to the lives, achievements and opinions of Carleton women! Some may argue that you don't need to single out women for special attention, and that if you do, you'd better have an issue on Carleton men. But we don't see it that way. In this year of the United Nation's conference on women, when the struggles of women all over the world have been highlighted, I think it's fitting and timely for us to report on the position of women and the accomplishments of female graduates at this institution situated in Canada's national capital.

Obviously, we can just give you a glimpse. But in this issue, I invite you to read about the revealing research being done at Carleton on the family and work; take pride in the accomplishments of women representing six decades of Carleton alumnae; learn about Carleton's innovative women's studies program; and savour the differing observations and memories of our contributors.

Assistant Director
Development and Alumni Services
Editor, *Carleton University Magazine*

A great location for a woman

Editor

Carleton has been an important part of my life for over 40 years. And as I have told my students, in my opinion Carleton is a great location for a woman, whether she is a faculty member, student, or support staff member. In my years at Carleton, I have had scrupulously fair treatment from administrators, chairpersons, and colleagues.

I will retire at the end of this academic year. My ties with Carleton--which date back to the early '50s--will not be completely severed as I was honoured recently by an invitation from the Pauline Jewett Institute of Women's Studies to be a life member of their new advisory board.

*Elinor Burwell, MA/61
Department of Psychology*

Liberated citizens remember

Editor

The piece by Dan Bjarnason (in the fall, 1995 magazine) was especially poignant. He really hit the nail on the head on the views of the liberated citizens of Europe. In 1974 and 1975, I was privileged to visit the Commonwealth cemetery at Adeghem near Bruges in Belgium; both towns were liberated by Canadian soldiers in the autumn of 1944. The graves are very well tended, and the schoolchildren put flowers on them every September to honour our soldiers and airmen buried there. Bruges also boasts a Canada Bridge and Park.

Jim Hanson, EngCert/58, BA/72

St. Pat's grad stays connected

Editor

I have enjoyed receiving the *Carleton University Magazine*. It is my one connection with St. Patrick's College where I spent two memorable years from 1959-61 working for my Master of Social Work degree. Now, after 34 years in the social work profession, I give credit to my *alma mater* for the good, solid and comprehensive background training received.

As a foreign student from the Philippines in Ottawa in 1959, and now as a recent retiree from a US government agency in California, I thank God for the many blessings I have received.

Esmirna (Minnie) Lopez-Martin, MSW/61

Sports vital in well-rounded program

Editor

I think it is nearly 20 years since I visited the campus. For this reason the alumni magazine and the hockey chapter bulletins are especially important as continuing reminders of the good old days.

I graduated from Carleton over 33 years ago, yet a few times a year I am reminded how grateful I am for the quality of education I received.

Playing hockey and football contributed greatly to my overall education. Both teams lost so many games in my era that we learned to persevere and take satisfaction from very small achievements. Although this kind of participation cannot be officially quantified, it remains, in my view, a vital part of any well-rounded program to prepare young people for the realities of life.

Brian N. Crammond, BA/62

Progress in the advancement of women



Carleton has made considerable strides in the advancement of women over the past decade. Let me tell you about some of them.

First, in the academic area, the particular perspective of women has now been incorporated into much of our curricula. In numerous courses in many disciplines the feminist viewpoint is now an accepted and popular critical approach for study, and gender-related issues interest hundreds of Carleton students. Our Pauline Jewett Institute of Women's Studies is the centre for scholarly activity on women's issues and coordinates a core program leading to a degree in women's studies. The School of Business has a thriving certificate program in Women and Management, and Carleton shares with the University of Ottawa one of just five Chairs in women's studies across Canada.

In addition to teaching and research, the university now has a full time coordinator for the Status of Women, guidelines for gender-neutral language, and policies and procedures on educational, employment and pay equity, and on the prevention of sexual harassment and discrimination. We have also made enhancements to safety and security on campus through improved lighting, incident postings, emergency phones, and trained special constables. The office of the Status of Women operates Pathmakers, a volunteer group of female students who visit local schools specifically to raise the level of awareness about the possibilities of university education--especially in non-traditional disciplines. The Students' Association and the university jointly administer a foot patrol program to assist (mainly) female students, staff and faculty in walking around campus at night. Carleton has a student-funded and administered Women's Centre as well.

The statistical picture for women has also improved at Carleton in the last decade. Enrolment in full-time undergraduate and graduate programs has seen modest increases for women and the proportion of female faculty has grown from 13 per cent of all faculty to 24 per cent. The percentage of women in administrative management positions at Carleton has increased from 24 per cent to 37 per cent. While these figures are encouraging, there is still a considerable way to go before we tap the full resource that women represent--which we are determined to do.

Finally, we take pride in the impressive accomplishments of our women graduates, many of whom are making major contributions to the society in which they live.



Robin H. Farquhar, President

Good cause to be grateful



A young man of my acquaintance in his first term at Carleton recently told me that he had found the experience more than he ever hoped it might be. He finally understood what it was to be intellectually curious and to want to know and understand more about everything. He also confessed that he had found an added attraction in the women he had met at Carleton. "They are awesomely intelligent."

I have always thought that Carleton women were an impressive group. When I was a student in the 60s, I thought little of the fact that I was following in the footsteps of other women who had studied and taught at Carleton from its earliest days. As I learned more about Carleton, and universities all over the world, I discovered I had good cause to be grateful to the institution and the women who had gone before me. I cannot remember my professors ever acknowledging they found me less than the intellectual equal of my male classmates. Carleton's

atmosphere and ethos simply accepted that all students were there to study and succeed.

And succeed they did! Many Carleton women have gone on to impressive careers as this issue illustrates. I would especially like to pay tribute to Pauline Jewett, who had a great impact on me. Her commitment and dedication to Carleton throughout her impressive career in politics and as a university professor and president was unwavering up to the very moment of her untimely death, and provides a shining example to us all.

A year ago, in welcoming education ministers to a conference, the head of an unnamed country referred to "those disadvantaged groups in our population who need our urgent attention." He went on to name at the head of his list "the women-folk," and other "unlucky ones." While much progress is still clearly needed, women at this university have not been such "unlucky ones" thanks in equal measure to their own efforts and to the place that was afforded them at Carleton.



Gail Larose, BAHons/69, MA/70

Half full or half empty?

by Jill Vickers

Thirty-five years ago, I came to Carleton as an undergraduate. I couldn't make the cut now because of low grades — working to stay in school kept them low. For a slum kid, raised by a single mom and the first in my family to go to high school, Carleton was a miracle.

Then, more than half of Carleton's students were women. Many of them worked all day and studied at night to get an education. I still teach at night each year, but now, although most students in my night classes are still women, the university has more men as students than women.

I'm often asked how things have changed; usually by young women hoping things can get better, or by men trying to get me to admit that things are much better now than 35 years ago. I'm not a great believer in progress because things often get better only to deteriorate again. Each generation of women struggles, but what we struggle for and against changes. So I usually answer that whether you see the glass as half full or half empty is a matter of perception.

Women weren't a majority in political science, where I ended up. I was one of only three women students in honours political science in 1965 and only one woman, Pauline Jewett, taught political science then. (More women taught in Canadian universities in the 20s than in the 60s and we're only now just getting back to the level of about 23 per cent). Women are now half of our undergraduates in political science and the numbers are growing at the graduate level too. More women professors have been hired, but we still find it hard to challenge the discipline's male-centred

paradigms. Is the glass half full or half empty?

I returned to teach at Carleton in the heady days of the emerging women's movement. Immediately in conflict with authority for putting up Abortion Caravan posters in the ladies' washroom and refusing to wear skirts and stockings to class, I learned how important it was to have the president on my side.

I've enjoyed the active support of two wonderful presidents, Davie Dunton and Bill Beckel, through many scrapes and in aid of many projects. They persuaded me there was a place for women at Carleton and generously provided a home base from which I could explore the world beyond. They continued to support women even when we brought our politics home and for big battles like challenging the male-centred nature of much modern scholarship. We had their support, although some of our projects earned us hostility from other authorities and from some of our colleagues.

Twenty-five years after our campaign to make space for women in the curriculum began, there are hundreds of students in women's studies courses, but the survival of the institute which houses them is threatened by funding cuts. In weeks or months, the efforts of so many for so long may be doomed. Yet there are many women-centred courses and programs in other academic units and two generations



of feminist scholars are making waves and an outstanding success with their research and publications.

The women who banded together to establish women's studies and develop feminist scholarship also had responsibility for "equity" at Carleton, dealing with problems of sexual harassment and discrimination. Now that work is done by a cadre of professionals. Still, in a half century, no woman has ever been selected as vice president or president, although this is commonplace elsewhere. Only three women have served as Deans. Women at Carleton serve in the triple A league (assistant, associate and acting) but rarely exercise decision-making power. Yet our decision-making requires women's insights. Is the glass half full or half empty?

When I first came to Carleton, its record as a place for women was outstanding. But other institutions have caught up and some have passed us. Our student body has become more male when Canadian universities in general are moving the other way. Other universities support their women's studies programs better. Still others have tapped women's energies for senior administration better. As an optimist, I still conclude that the glass is half full. Others may not share that perception.



Jill Vickers, BAHons, PhD, is Professor of Political Science and Canadian Studies, former director of the Institute of Canadian Studies, former Associate Vice-President (Academic), and author of numerous books and articles.

A woman in engineering Hard work and a lot of “brothers”

by Moyra McDill

In September 1975, the engineering frosh gathered in the quadrangle of the Mackenzie Building for the new dean's words of welcome. There was more than a moment of stunned silence when he began with, “Welcome to McMaster!”



After the registration procedures that year, I was prepared to believe I was anywhere.

Touchtone registration today can be challenging. Registering in person in 1975 was unbelievable. It began at 8:30 one day and ended with fee payment the next. Along the way we were told, “There are too many of you. All timetables in your registration packages are null and void.” It resembled a land rush as we scrambled to fit in our options only to be told, “Sorry, that section is now full, try again!”

It was the International Year of the Woman and there were 17 of us in the first-year Engineering class of 281. It was the highest number of women to date. We began a three-year common core of study followed by a year of specialization. There were transfers in and out and in 1979, 112 men and 10 women emerged with a great deal of relief and a tremendous sense of achievement.

The common core made us a cohesive bunch, friendships were firm and informal study groups formed throughout the class. Many times I've been asked how it felt to be one of the few women in that

class. It was a bit like having a lot of brothers and, as in dealing with brothers everywhere, it helped to have a good sense of humour. In fact, everyone worked so hard there was precious little time to deal with much other than lectures, lab reports, problem analyses, midterms, assignments and essays.

In that first year, Thanksgiving was a great oasis—one entire day to catch up. I met my husband Alan in first year. We were working in the same study group and became close after I broke my foot running between the administration building, site of the mainframe computer, and the Steacie Building. Alan helped me hobble the rest of the way and we've been hanging around together ever since.

On the non-academic side, 1975 marked the beginning of the use of calculators in exams and the end of smoking in classrooms. Many will remember the day when 10 commerce students came out to challenge over 100 engineers to a tug-of-war. It was hardly sporting and a number of commerce students ended up in the canal. Graduating in 1979 was great. The oil patch was booming and Fort McMurray was the place to be. General Motors was hiring and giving raises before graduation!

I stayed on to do a master's and then

went off for a few years in what professors call the “real world” (I guess university must be a virtual world). In 1983, when Alan and I returned to Carleton to start our doctorates, everything had changed. The country was in recession and job layoffs were common. Alan and I joined a very full graduate program where students were finding their way through the tough economic times. Even though the employment picture is in constant flux, some things never change. I have a vivid memory of sitting in class and feeling that warm fuzziness that precedes sleep, then the rude awakening of a fierce professorial stare and the words, “Wake up!” Just a few days ago, I was lecturing in the same classroom. It's still dark, overly warm, and atmospherically oppressive and I had every sympathy for the student sitting just a few rows from the front who was clearly in the same state as I had been all those years before.

It's disconcerting at times to have joined the ranks of those august persons whose assignments, exams and individual idiosyncrasies will be remembered through time. With nicknames like Herbine the Turbine, Unkind Kind and Killer Miller, whose frustration with us rose to the point that he resorted to giving negative lab marks, I often wonder what fun my students must have with the name McDill.



Moyra McDill, BEng, MEng, PhD, is an associate professor in the Department of Mechanical and Aerospace Engineering. In 1988, she was the first woman to graduate from Carleton with a PhD in Engineering. She is married to Alan Oddy, President of OMNIS, a numerical research and analysis company. They have three children.

Women's studies at Carleton The dream that became a reality

by Mary Huband

THE BEGINNING

When Wendy Klein (cover) was awarded her master's degree in aerospace engineering two years ago, it was a rare accomplishment for a woman. She became one of only three females ever to have achieved that distinction at Carleton and she joined a sisterhood of "pioneers" in university education.

Her daughter, Haley Sarah Klein Warshaw, will no doubt enrol at Carleton or at some other institution of higher learning in another 15 years, and chances are she won't bat an eye at studying in a "non-traditional" area like aerospace engineering as her mother did. And, if the advancement of women continues in universities, then the pursuit of the feminist critical approach in traditional disciplines will also be commonplace, and Haley Sarah Klein Warshaw may wonder what all the fuss was about.

But fuss there was, and the struggle for women in universities has been a long one. In spite of its tradition of openness, the efforts of a determined group of scholars was still required to convince the decision makers at Carleton to support an effort to coordinate a women's studies program at the university.

Twenty-one years ago, that small group of scholars prepared a "Preliminary Proposal for an Interfaculty Committee on Women's Studies." Their four-page proposal was accepted by the University Senate and the first formal committee on women's studies was established in 1975.

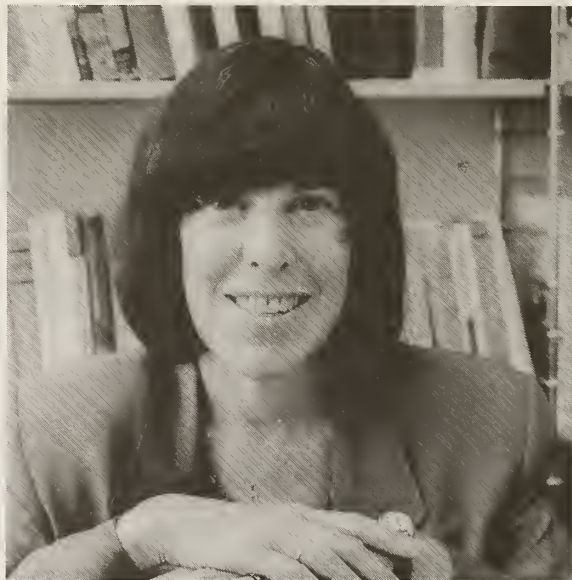


photo by Michael Bedford

Deborah Gorham

A lot has happened since that momentous beginning. Those pioneers, who included Elinor Burwell (psychology), Florence Kellner (sociology), Helen Levine (social work), Roger Blockley (classics), and Deborah Gorham (history) have had the satisfaction of seeing their "modest proposal" evolve into a thriving centre for women's studies. One of the authors of the 1974 proposal, Professor of History Deborah Gorham, is now the Director of the Pauline Jewett Institute of Women's Studies at Carleton.

"There was considerable interest among feminist scholars throughout the university before 1974 to have some formal means of coordinating women's studies," says Gorham, "and courses were already being offered in history, psychology, classics and social work." But what was needed, according to Gorham, was a focus, some structure, and a higher degree of visibility.

Once Senate had given approval for the committee, an official listing appeared in the university calendar, and the first coordinating committee began its work. It was comprised of interested faculty in a number of disciplines. The committee

met regularly to share experiences and plan for the future. The committee also had a small budget to attract guest speakers, like historian Judith Walkowitz, and Toronto feminist sociologist, Margaret Eichler.

"Those were exciting days," recalls Gorham. Ground-breaking work was done by the committee and by its first directors who included Gorham, Elinor Burwell,

Eileen Saunders (journalism), Jill Vickers (political science) and Anne Squire (religion). "As more feminist scholars were hired by the university," says Gorham, "there was increasing support for a degree in women's studies, for more resources, and a more formal structure."

In 1987, the Institute of Women's Studies received formal approval by Senate, and by 1989 the first (combined) majors and honours degrees in women's studies were awarded. Frances Cherry, Associate Professor of Psychology, was the first director of the institute, and Fran Klodawsky, former coordinator of the Status of Women, and now Assistant Professor of Geography and Women's Studies, was the second director.

In 1993, the name of the institute was formally changed to the Pauline Jewett Institute of Women's Studies to honour the memory of a former Carleton professor and chancellor, who, though her field was political science and her career turned to high profile politics, was known as a champion of women's rights and a leader of the women's movement in Canada.

Gorham likes to point out that Carleton was one of the leading universities in Canada in promoting women's studies.

Twenty years ago only seven other universities were offering specialized programs in that area. And interestingly, it was at the former St. Patrick's College, where Gorham taught history, and where the collegial atmosphere encouraged an interdisciplinary approach to study, that the first Carleton enthusiasm was sparked.

THE INSTITUTE TODAY

Now, the Pauline Jewett Institute of Women's Studies offers a set of core courses leading to pass and honours degrees at the undergraduate level. The courses deal with such issues as women's situations in contemporary society; the role of gender, race/ethnicity, and class in women's lives; and the themes around which women's movements have organized to effect political and social change. The institute continues to be the focus of scholarly activity, though many other courses dealing with women's issues are offered in several departments within the Faculties of Arts and Social Sciences. The Department of History, for example, offers women's history as a minor or major field in its PhD program. The institute supports the annual Florence Bird Public Lecture, and it currently has 69 students enrolled in combined degree programs.

In addition, the women's studies program at Carleton is enhanced by its connection with the University of Ottawa in a jointly-held Chair in Women's Studies, one of just five such chairs granted in Canada by Secretary of State in 1985. The first holder of the Ottawa-based chair was The Honourable Monique Bégin from 1986-90. The current incumbent is Professor Greta Hofmann-Nemiroff whose areas of specialty include feminist education and the women's movement in Canada.

SOME HISTORY

The inclusion of women's studies programs in university offerings has had a long, frustrating, and sometimes torturous history. This should not surprise those who remember that, at the turn of the century, English literature was not

included in most university curricula and that, as late as the '50s, the study of sociology was considered a weird sideline.

Well, how did the study of women's issues come about, and what's it all about anyway?

Gorham points to the links between women's studies and the women's movement in the 60s. "As universities expanded and feminist scholarship flourished, more and more women attended university, and communities of scholars were formed within various disciplines," Gorham says. She explains that feminist scholars are "born" as political beliefs are combined with reasoned scholarly judgements. Anyone who studies history, she notes for example, must be aware of issues surrounding gender.

Gorham's own research has focused on 19th and early 20th-century British women's history. She has also published on Canadian women's history. Her publications include *The Victorian Girl and the Feminine Ideal*, 1982, *Up and Doing: Canadian Women and Peace*, 1990, co-edited with Janice Williamson, and *Caring and Curing: Historical Perspectives on Women and*

Healing in Canada, 1994, co-edited with Dianne Dodd. Early in 1996, Gorham's book on British feminist pacifist writer, Vera Brittain, entitled *Vera Brittain: A Feminist Life*, will be published by Basil Blackwell. This is the culmination of years of interest and research, and is the scholarly achievement that pleases her most.

THE FUTURE

As for the future, Gorham hopes that the Pauline Jewett Institute of Women's Studies will continue to develop and prosper as a focal point for feminist scholarship and study at Carleton. New initiatives include the introduction of two half courses at the graduate level, and a search, in conjunction with women's studies at the University of Ottawa, for the next joint-chair in women's studies.

And so, Haley Sarah Klein Warshaw can take some encouragement in the fact that at her parents' *alma mater* the prospects for women seem to look brighter than they ever have.



photo by Mike Pinder

Helen Levine, adjunct professor in the School of Social Work leads a seminar for a group of attentive female students at Carleton.

Alumni Profiles



photo by Eric Strong

Olga Bishop: six degrees of education

by Alexander Wooley, BJ/86

We could forgive Olga Bishop, BPA/46, if she failed to remember her degree in public administration from Carleton. You see, over the course of 33 years she has amassed six degrees.

But Carleton won't forget Bishop. Fifty years ago she received her BPA as a member of Carleton's first-ever graduating class.

The keen 84-year old recalls her time at Carleton as a pivotal point in her life and the life of her country. "I was working full-time as a senior administrative officer with the Royal Canadian Air Force, supervising the Record of Service department. At the same time, from 1942 to 1946, I attended Carleton in the evening. But the war was uppermost in everyone's minds. Our personal lives were on the back burner."

Ottawa during the Second World War was a bit like a small family suddenly set upon by legions of distant relatives. People came from across the country to help in the war effort. When her offices were moved to the Experimental Farm, Bishop recalls walking or taking the streetcar. With gas rationed, there were few private cars and Carleton, as we know it, was just a dream. Bishop took all her Carleton College classes at Glebe Collegiate. After the war, Bishop's career took her back to her Maritimes home, specifically to Mount Allison University, where she earned an MA in history. Later, she attended the University of Michigan for her master's in library science and her PhD. She worked in the medical library

at the University of Western Ontario during the '50s, and in 1965, began a 12-year stint as professor in the Faculty of Information and Library Science at the University of Toronto, from which she retired as Professor Emeritus in 1977. Along the way she authored or edited a score of historical bibliographies and

local histories.

Bishop's career spanned a period when the talents of women were frequently left unacknowledged and unrewarded. During her Carleton years as a wartime administrator, she supervised the work of 165 people. "I guess it was unusual to be in a management role, but so many men had been called away to the war that we women had to fill in," she reflects. "I was fresh from Mount Allison at the time, where we had 40 per cent female representation on campus and I suppose I was used to it by the time I came to Ottawa."

A recent hip operation has curtailed many of Bishop's volunteer activities. She spends much of her time at home in London, Ontario, visiting with friends, reading and knitting.

Bishop is most animated when discussing the role of higher education, particularly in this period of fiscal restraint. "I am very worried about what will happen to our universities with cutbacks and restructuring. I am a firm believer that you can never get too much education—whether formal, or through reading. It should be with you all your life."

Riva Freedman: putting psychology to work

50s

by Nancy Lewis, BA/91

When the telephone rings at the Jerusalem Rape Crisis Centre, Riva Freedman puts her Carleton education to work.

For the past five years, Freedman, BA/58, MA/64, has helped staff a hotline and counselled victims of violence on a volunteer basis in this Israeli community. It's just one of the many ways this psychology grad has used her Carleton education to make a difference.

"I've always been interested in the dynamics of people," she says. "I thought that I would be able, because of my training in psychology, to help these people."

A widow since 1985, Freedman is involved in numerous other feminist causes in Israel. In addition to her work at the crisis centre, she is the president



of the Herzog Psychiatric and Geriatric Hospital, treasurer of the Israel Association of University Women and has worked as a counsellor for the Netanya Region of the Association of American and Canadians, a support group which provides social, moral and financial assistance to former Canadians and Americans.

Although she's never held a professional title in the field of psychology, her Carleton degrees have shaped her personal life enormously. "I got a very good education at Carleton," says Freedman. "It affects who I am one hundred per cent."

Freedman's first connection with Carleton was as a youngster in grade five at Percy Street School in Centretown. The war had just ended and Carleton College was conducting night courses in the class-

rooms. "I was one of the children selected to clean the blackboards for the college," recalls Freedman. "As a little girl I thought it was all very impressive."

Ten years later, Freedman enrolled at Carleton's First Avenue campus, following in the footsteps of her brother, Marvin Schreiber, BJ/52.

One month after graduating with first class honours and a Senate Medal in 1958, Freedman married Ottawa native Jarvis Freedman. She continued her educational pursuits and in 1964 earned a master's degree in psychology.

Like many women at the time, however, Freedman set aside her career aspirations and concentrated on raising a family. She had four children in 10 years. It was her devotion to family that eventually swayed her decision to move the

family from Ottawa to Israel.

"It's a very family-oriented country," she says. "The society puts a very high priority on children." She adds that she and her husband wanted their children to have a Jewish education and to grow up in a community where they were not in the minority.

And while it's been a quarter of a century since she's moved overseas, Freedman's connection to Canada remains strong. She has many friends and family members in Ottawa and Toronto and so she visits at least twice a year. "I'm very proud of having been a Canadian," she says. "Canadians are highly regarded here."

Freedman's goal for the future is to continue her volunteer work, her ardent support of women's rights and her commitment to family.



by Jane Petricic, BJ/86

In a recent review of the latest book by Olive Senior, BJ/67, a reviewer notes "the work is of a confident, mature writer who fully 'inhabits' her material...". It's a description that applies not only to her writing, but to Senior's entire persona.

From her simple beginnings in a farming area of Jamaica, Senior has spent a lifetime criss-crossing cultures and continents, building upon her early experiences. Through it all, her ability to communicate has been paramount in her success.

"Since the age of four, I've wanted to write. The influence of the oral tradition in Jamaica stimulated my imagination and

made me a story teller," Senior says. In Jamaica, she says, people did everything to music and work songs and there were proverbs for everything. She fell in love with words, and though she didn't know any writers, she did know about journalism. "I assumed to be a writer, I had to be a journalist," she says.

Senior began as a reporter while still a student at Montego Bay High School. When she saw an ad for a journalism scholarship to Canada, Senior applied and was accepted. "Lo and behold, I was told I was going to a place called Carleton. I didn't even know where it was."

But Senior did know that an education was the key to her future. "At that time, education was the only escape from the

poverty we had and we were strongly encouraged to do well in school," she explains. As a woman, it never occurred to her that she was handicapped by gender. She recalls she was very strong-minded and knew that she did not want the conventional life.

Carleton became the place where she began to shape her decidedly unconventional future. "I can point directly to areas in journalism that have benefited me, where I've used and applied my skills. I am very conscious of my audience, and of the person I am writing to," she says. Senior developed a 'style' at Carleton. She was also forced to meet deadlines, do research, get the facts straight and be objective. All of these things have influenced her writing.

Since her graduation in 1967, Senior has gone on to publish eight books. Her first work of fiction, *Summer Lightning*, won the 1987 Commonwealth Writers' Prize, and was followed by a second acclaimed short story collection, *Arrival of the Snake Woman*. She is also the author of two poetry collections and three non-fiction books. Her most recent is a collection of short stories entitled *Discerner of Hearts*.

In between publications, Senior's many careers have always involved writing. Whether editing academic journals, working in book publishing, teaching, doing readings or leading workshops, she has remained true to her love of communicating.

"I'm now living the kind of life I fantasized about as a little girl," she says. "I've hit my stride as a person and as a woman artist. I feel much more confident. I am very thankful."



**Christine Desloges:
our woman in Hanoi**

by Mark Giberson, BJ/84

Canada's first resident ambassador to the Socialist Republic of Vietnam has just moved into an official residence that, up until recently, was the home of the Soviet trade attaché in Hanoi. "It's a prime location," says Canadian ambassador Christine Desloges, MA/79, "but the former Soviet Union can no longer afford to pay the rent."

Desloges says her new home will be a few minute's walk from the embassy. Also in the neighborhood are the offices of the prime minister, the minister of foreign affairs and the secretary general of the Communist Party.

"There are no restaurants around here, so once the residence opens, we'll be able to have senior Vietnamese officials in for lunch," she says. "Nothing extravagant, but it's a convenient way to get things done."

Getting things done has been a hallmark of Desloges' career. One of her first responsibilities after taking up residence in Hanoi in August, 1994, was preparing for Prime Minister Jean Chrétien's visit to the city the following November. Chrétien was there to promote trade links with Canada and to preside at the official opening of the new Canadian chancellery. Desloges describes her first few months in the post as "hectic and very challenging."

"It's a good time to be in Vietnam," she says. "This was the 20th anniversary of the end of the war, and the 50th anniversary of the establishment of Vietnam. But the mood here is not one of looking back. People's minds here are very much focused on the future."

Part of Desloges' job is to see that trade with Canada is an important part of that future. She says the staff at the embassy has doubled since her appointment—evidence of the strong interest in Canada generated by Chrétien's visit last November.

Desloges says her appointment was "a bit of a surprise," but a look at her career record suggests she was a natural for the new post. After graduating from St. Thomas University in Fredericton with an honours BA in 1977, Desloges earned her MA in international affairs from Carleton. She joined the Trade Commissioner Service of the former Department of Industry, Trade and Commerce (ITC) in 1980. A year later, she was in Singapore studying Mandarin Chinese.

When ITC and Foreign Affairs were merged in 1982, Desloges put

her language skills to work in Beijing. She returned to Ottawa in 1984 to the Hong Kong and China desk at the Department of Foreign Affairs. A year later she took up a four-year posting at the Canadian mission in Hong Kong.

She returned to Ottawa in 1989 to become the department's deputy director of media relations. Later she was named director of trade communication. She was director of government policy with the department at the time of her appointment to Hanoi.

In her various posts in Ottawa, Desloges handled government communications dealing with the Tienanmen Square massacre, the North American Free Trade Agreement, the break-up of the former Soviet Union and the Gulf War. As director of government policy, she oversaw the transition between the Mulroney and Chrétien governments, as well as the reorganization of the department's parliamentary and cabinet services.

Desloges has made two return trips to Canada since her posting in Hanoi. "This is a difficult time for Canadians back home," she says. "But Canada has a lot to offer. I'm very proud to be a Canadian."



**Jane Gilbert:
university influence has grown**

by Jane Petricic, BJ/86

Reminiscing back to 1980 and her graduation day from Carleton's School of Journalism, Global Television news anchor Jane Gilbert, BJ/80, says she probably didn't realize just how important her education was. "If you'd asked

me then, I'm not sure I would have said I needed to be there." But the first few years following, she explains, were a rude awakening. The strength of her degree and the institution from which it came became apparent. "It is quite possible that Carleton's influence in my life has grown with the years since graduation."

Born in England, Gilbert came to Canada in the mid '60s. At the end of high school, she says, she was undecided about what to do next. "In my family, getting a university degree was the thing to do," Gilbert explains. "I was interested in communications, particularly broadcasting. Ryerson and Carleton were the obvious choices. But I also wanted to pursue police work at the RCMP college in Saskatchewan."

Carleton won by default. At 18, she was too young for the RCMP college, and too shy to attempt the mandatory oral interview Ryerson requested. Gilbert left her hometown of Grimsby, Ontario, and headed to the nation's capital.

From 1976 to 1980, the Colonel By campus was both her home and her

classroom. Though she thought at the time that she was at Carleton strictly to earn an academic degree, she says that the university experience was far richer than she could have imagined. Gilbert became very involved in Carleton's radio and television stations and in residence life. She was also a teaching assistant in the Department of Law.

Following graduation in 1980, Gilbert took an unpaid position with CKOC radio in Hamilton. "It was there that I got the all important experience side of my resume filled out," she recalls. She also learned quickly about the industry through her work at CKNX in Wingham and CKVR-TV in Barrie. From there, it was on to CJOH in Ottawa, CBC Newsworld, and finally, Global Television.

"Life at Carleton taught me disciplines that have served me well through my working years. The friends and advisers I met have formed a network that continues to support me today," she says.

Gilbert currently sits on the Carleton Presidential Advisory Council, and she recently volunteered to become a member of the alumni recruiting council in Toronto. Gilbert says she has profited by her continued association with Carleton, and believes that a person's university experience is what they make of it.

by Nancy Lewis, BA/91

When Marilyn Johnston, MEng/94, left her hometown in Nova Scotia to pursue an education at Carleton, she took with her a piece of down-home advice that she's never forgotten.

"My parents always told me that you have to work hard to accomplish things," she says. "If you want something, you have to work your butt off to get it."

Nine years later, the 26 year-old Carleton graduate can say the advice has paid off.

In 1994 Johnston completed a master's degree in mechanical engineering with an overall 'A' average. Her "biggest academic achievement" was winning the Canadian Engineering Memorial Foundation Scholarship in 1993. Given annually to the most outstanding woman in a graduate program in Canada, the award was initiated following the 1989 massacre of 16 female engineering students in Montreal.

Johnston not only excelled in the classroom, she was an all-star athlete on the volleyball courts as well. A member of Carleton's varsity women's volleyball team, she was voted Most Valuable Player five years in a row. In 1993 she was named co-winner of the Ruth Coe Memorial Award for Female Athlete of the Year and was also given the 1993 Academic All-Canadian title, awarded to the varsity athlete who maintains an 'A' average.

Johnston continues to apply her "work hard" philosophy to her career as an intermediate engineer at Canadian Astronautics Limited (CAL), in Ottawa. One of just three female engineers in the company, her job involves structural and thermal analysis of new product designs,

often for the Canadian Space Agency.

Working in a male-dominated field has been a positive experience for Johnston. "I've never experienced any prejudice," she says. "In any role you have to feel confident in what you're doing and have a strong belief in yourself."

She feels it's important to spread this positive message about women in non-traditional roles, so she speaks regularly to children in local classrooms as a volunteer for the Pathmakers organization. "It's really important that women start believing at a young age that they can do anything," she says.

Work isn't her sole obsession, however. She still finds time to devote to athletics. Five nights a week she helps coach the Carleton women's volleyball team, and she also coaches a local volleyball club team of high school students.

Growing up the youngest of five children, Johnston says she learned early on that "I had to fight my way to get what I wanted. I didn't have much choice."

She adds, "I guess I still have the down-home attitude. I have a strong belief that if you do something you should do it well."



Marilyn Johnston: top engineer and athlete



Work and family in the '90s: a fairy tale turned nightmare



by Mark Giberson

Linda Duxbury

It was a fairy tale. A generation ago, wide-eyed baby boomers, still in their adolescence, were told stories about how, when they grew up, automation would result in more leisure time, more prosperity. Machines would set people free. The future was rosy. It was a fairy tale.

Not so the world of Linda Duxbury, the Carleton business professor whose research is painting a disturbing picture of life in the '90s. Duxbury, along with Christopher Higgins at the University of Western Ontario, is involved in a study of nearly 30,000 working Canadians. Behind the numbers are real people, living real lives that are anything but fairy tales.

"About two-thirds of working mothers and nearly half of working fathers are experiencing very high levels of stress," says Duxbury. "People are spending more and more time at work, often out of fear."

A lot of organizations are telling their workers that, if they can't cope, there are thousands of people who are unemployed who would jump at their jobs. It's no longer legitimate to complain. It's no longer legitimate to say you're having difficulty. In many organizations, it's no longer legitimate to say no to additional work—even if you're not getting paid for it."

When Duxbury and her research colleagues ask people what they are doing to cope, most say they simply work harder and rely on their families for help.

"One gentleman told me he always thought he could be fired from work, but not from his family," recalls Duxbury. "Now, he's separated. People are pushing their families to the limit, and eventually, something has to give."

Duxbury says 16 per cent of the workers in her survey are working more than 60 hours a week. Among professionals, 42 per cent are working well in excess of the traditional 40-hour week. But the people who are having the toughest time, are those in lower-level jobs.

"Money may not be able to buy you happiness," says Duxbury, "but it can help you cope by allowing you to buy things that give you more time. The people in lower-level jobs don't have that kind of luxury. They earn less money. They have no job security. They have little flexibility in their jobs. They're the people who are really, really stressed."

There are consequences, of course. Increased stress-related absenteeism. Burnout. Family problems.

"A lot of managers think there's a direct correlation between the number of hours a person works and productivity. According to their way of thinking, the person who works 60 hours a week is twice as productive as somebody who works 30 hours a week. That's just bunk," counters Duxbury. She suggests that beyond a certain point, and that point varies from person to person, the more time you put into work, the more inefficient you become. You become prone to error, she says, and less able to concentrate. "And, let's face it, people who are tired all the time aren't very creative. When you have a huge backlog of work sitting in front of you, you don't have time to think."

Duxbury's research shows that when it comes to helping employees cope with stress, managers are more important than company policy. She says a lot of business research focuses on attitudes—what people think and believe. As she puts it, "We don't care what companies think. Quite often, company policies look good. They say the right things. But it's what they do that counts. It all comes down to the boss."

According to Duxbury, people who work for understanding managers are more likely to be committed to the organization. They're also more likely to communicate their concerns, and they are able to work longer hours with less stress.

"If you have a supportive manager who communicates with you, who mentors you, who coaches you, helps you to develop and gives you the kind of flexibility you need to get on with your life, then you're likely to be committed to the organization," she says. "If you work for a jerk, it's just the opposite."

Duxbury uses her research findings to support the claim. Her study shows that only about three per cent of employees with non-supportive bosses actually trust their managers. Less than a third provide upward feedback, more often because they don't dare. And they're more than twice as likely to be absent from the workplace than employees whose managers are supportive.

Duxbury has been sharing her research findings with the federal Department of Human Resources Management and with a number of private-sector organizations. She also does a lot of public speaking, primarily to business audiences. But, is anyone listening?

"In order to get through to most organizations, you have to draw a link between productivity and how you treat your

employees," she explains. "The more enlightened organizations are doing some very innovative things. They've finally realized that employees are critical. If you want to have a fastmoving organization that's capable of keeping pace with change, you need a committed work force that's willing to tell you what's working and what isn't. If your employees don't trust you, and if they're too stressed-out to think about how things could be done better, that's not likely to happen."

Duxbury says her research is intended to have real-world applications—by changing the way business goes about its

business. But she's also brought her work home with her, changing the way she and her husband John Chinneck, a Carle-

ton engineering professor, organize their family life.

"We have a number of rules in our family," she explains. "From the minute our four-and-a-half-year-old daughter comes home from school until she goes to bed, John and I don't do any work. There's so much to do and so little time to do it, that it's just too easy to put family life at risk. Instead of worrying about the work, I usually end up feeling guilty," she laughs.

Like most professors at Carleton, Duxbury and her husband spend about 50 hours a week on their university work. "Because we're university professors, John and I have something that most Canadian workers don't," says Duxbury.

"That's flexibility. We have a lot more say about when and where we do our work, and that makes a tremendous difference in


"We don't care what companies think. Quite often, company policies look good. They say the right things. But it's what they do that counts. It all comes down to the boss."

"There's so much to do and so little time to do it, that it's just too easy to put family life at risk. Instead of worrying about the work, I usually end up feeling guilty."

our ability to cope with family and other things that really matter to us."

And what about the thousands of Canadians who don't have that flexibility? Will this not-so-fairy-tale-like story have a happy ending?

"It's a depressing picture," says Duxbury. "Organizations are cutting back on the number of employees, but they're certainly not cutting back on the amount of work that needs to be done. It's unrealistic and it's creating a false impression." Duxbury contends that they're looking at their inputs and outputs and thinking they're increasing productivity, but they're doing so on the backs of their employees. She thinks that if things don't change soon, there will be a significant portion of workers unable to work because their health just won't be able to take the stress anymore.

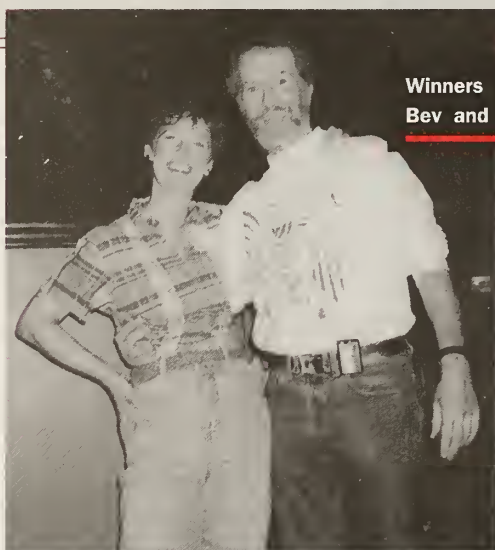
If Duxbury is right, that's certainly no fairy tale. 

Mark Giberson, BJ/84, is a communications consultant with the Giberson Group in Ottawa.

Homecoming '95: captured on

The successes and pleasures of Carleton's Homecoming Weekend, 1995 Edition, were documented on celluloid by enthusiastic paparazzi. Their evidence is here for you to see. A great time was had by all at the St. Pat's, *The Charlatan/The Carleton*, Athletics, and class of '70 reunions. The Ravens tied with McGill in an exhilarating football game. The journalism conference was a resounding success, and the eloquent address by CBC Chief Political Correspondent Jason Moscovitz at the Chancellor's Breakfast was a perfect finale to the weekend's activities. See you next year!

Fiona Gilfillan BAHons/80, Chair, Homecoming Committee



Winners of the Class of '70s dance contest, Bev and Ron Ensom.



St. Patrick's College grads got together for a very successful Homecoming weekend. Some 200 alumni enjoyed a variety of events including this group at the Friday evening reception: left to right: Pat McAlpine, '65, Vivien (Belanger) McAlpine, '66, John Kebe, '65, and Pam Darragh, '65.



Devotees of Carleton's student newspaper, *The Charlatan* (or *The Carleton*, depending on your era), enjoyed a banquet and speeches at a reunion of over 100 staffers, past and present. Special guest speakers in the Faculty Club September 29 included film critic Geoff Pevere, BAHons/83, and journalist Greg Ip, BJ/89. Above, some of the crowd.



Bill Fox, MJ/94, one of the grads who served as a panellist at the journalism conference September 30.

photo by Drew Edwards

photo by Amy Lennon

film by enthusiastic paparazzi



Grad and former professor Wilf Kesterton, BJ/49, foreground, enjoyed all the attention that an icon deserves as he greets former students at the journalism reception September 29.

photo by Drew Edwards



Fifty years of varsity athletics were celebrated on Homecoming Weekend. Here, basketball alumni pose with former athletics director Norm Fenn, centre back row.

photo by Ian Bradshaw



Enthusiastic greetings among old classmates were the order of the day at the '70s reunion, held in Oliver's Pub September 30.



The appetites were just as strong as the enthusiasum. Here two grads sample the breakfast buffet at the Chancellor's event on October 1.



Jason Moscovitz, BJ/73, chief political correspondent for CBC television, sitting right, was guest speaker at the Chancellor's breakfast, October 1. Shown with him are some fellow journalists and graduates of the School: back row, left to right, former director Tony Westell, Geoff Scott, BJ/59, director of the school, Peter Johansen, former director and now Dean of Arts, Stuart Adam, journalism professor David Van Praagh, and Paul Palango, BJ/75. Sitting with Moscovitz is Faith Avis, BJ/46, a member of the first graduating class.

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.....	W: (613) 230-3238
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Washington, DC	Marcia Mayne, BA/78	H: (202) 667-0336

For information about setting up a chapter in Ottawa, or a branch or affiliate in your area, contact Patti Cooper or Kelly McGahey at (613) 788-3636.

Ravens Basketball

Old timers: movin' and groovin'

The basketball alumni held their annual Alumni Evening on October 14. A good time was had by all and Jack McAuley and his committee deserve accolades for their hard work. In the old-timers game, it was entertaining to see Gary Breen, Pat Stoqua, George Bowles, Joe Scanlon, Tom Tennian and Jon Love "shakin and bakin" and "movin and groovin" on the hardwood.

Past and present Ravens basketball coaches were recognized at the post game reception for their contributions to the team.

The annual Don Reid Memorial Scholarship was awarded to Luca Diaconescu. It was presented by Don's brother, Hugh, for the third time in its four-year history. The scholarship endowment fund has grown to 65 per cent of its goal of \$20,000. Contributions are welcome.

The new and expanded CURBAA Wall of Fame was unveiled. It features team pictures, photos of All Canadians Tom Gorman and Denis Schuthe, Jon Love's retired jersey, and memorial tributes to Don Reid and Ian Kelley.

This year CURBAA hopes to increase membership from 70 to 100. If you have questions or comments, please call me at (613) 592-0912.

Dave Loney, BA/79

Bald Ravens

The hope that springs eternal

With the current varsity review process in progress, we continue to feel optimistic that hockey will return to Carleton and that our team will join the OCAA.

On Homecoming weekend, Carleton's alumni team faced off against the students who were gracious in their 15-11 win against the old players. The next day the hockey club went up against RMC in Kingston taking an early lead, then trailing 4-3 in the third, and with one minute to go, almost tied it up.....

This season the team plays a 20-game schedule in the region's top senior league and in addition plays 13 exhibition games.

Call me for the schedule.

by Paul Correy, BEng/74



DEVELOPMENTS

ABORIGINAL NAMING CEREMONY AT CARLETON

JOY MACLAREN BECOMES "NEW SUN"

One of Carleton's principal benefactors received a rare and significant honour at a ceremony held in Alumni Park September 27.

Joy Maclaren, a member of the Board of Governors from 1985-93, and a major supporter of causes aimed at enriching human life both on our university campus and in many regions throughout the land, received the name New Sun in recognition of her leadership in advancing the goals of aboriginal people.

It was the first naming ceremony ever held on the Carleton campus. The ritual of "naming" Maclaren had the unique aspect of involving elders of various aboriginal peoples in Canada. Drum beats, traditional songs, chanting and dancing, as well as the historic exchanging of gifts, were all part of the colourful ceremony attended by family, friends, colleagues and representatives of various aboriginal groups.

Carleton President Robin Farquhar, in extending a welcome to the elders who had gathered from both east and west, recognized the important role they play in their communities and the contribution they have made to the Centre for Aboriginal Education, Research and Culture (CAERC) at Carleton. "The elders," he said, "are paying tribute to Joy Harvie Maclaren, who has assumed her late father's expectation that she exercise respect and obligation to others, including Canada's First Peoples." Her father, Senator Eric Harvie, received an honorary Chieftainship and was named Notos-Api, or Old Sun, by the Blackfoot Horn Society in Alberta in 1962.

The elders sponsoring Maclaren and conducting the ceremony at the university, believed it was time to recognize Maclaren in her own right. They included Ernie Benedict, a Mohawk from Akwasasne Reserve, and Wilfred Peltier, an Ojibwa, and Carleton's Elder in Residence. They were joined by Elder Pius Three Suns, his wife Margaret Three Suns and the Reverend Margaret Waterchief, all of whom travelled from Alberta for the naming ceremony and carried the name Old Sun from the Blackfoot people in Alberta to be made new in the east.

Maclaren has recently made a major gift toward the establishment of a new faculty position at CAERC. Armand Ruffo, an Ojibwa author and poet, a graduate of three Canadian universities, and currently on the faculty at the



Mohawk elder Ernie Benedict in ceremonial walk with "New Sun," Joy Maclaren.

En'owkin Centre in B.C., is the new appointee. He attended the naming ceremony September 27 and took part in the sweetgrass "smudging" aspect of the ritual. He will assume his new position at Carleton as New Sun Scholar on January 1, 1996.

(Continued on page 2)

PREVIEW PEAK AT CAMPAIGN LOGO

Early in 1996, Carleton University will officially launch the \$35 million fundraising campaign called the "Capital Campaign."

As befits the university's most ambitious and comprehensive campaign to date, the name links Carleton with its location in the nation's capital and with the unique resources available for study at the heart of Canada's policy makers and national institutions.

One of Carleton's own grads, internationally known entrepreneur and high tech genius, Michael Cowpland, will serve as Chairman of the five-year many-faceted cam-

paign. Cowpland is currently Chairman and CEO of Corel Corporation, a multi-million dollar graphics software company based in Ottawa.

The main areas of need in the Capital Campaign encompass Carleton's strengths in environmental studies, communications technology, internationalization, and equitable access to educational opportunities. Individual and corporate donors will be hearing a lot more about the needs, the chair, the volunteers, the progress and the successes in the months ahead.

Development and Alumni Services has been conducting research, planning strategies, and securing leadership

gifts over the past two years and are eager to launch the Capital Campaign. In the meantime, some \$6 million has already been raised toward the campaign's \$35 million goal.

Here is a preview of the campaign logo. Potential contributors will be seeing quite a bit of the Peace Tower presented in this interesting way. In future issues of *Developments* we will be presenting regular reports and news items on the Carleton Capital Campaign as it progresses.

CARLETON UNIVERSITY Capital C A M P A I G N

(Continued from page 1)

Maclaren has long been a determined champion of minority rights. Through the years she has invested much personal energy and support toward projects promoting understanding and equity in this area. Whether for minority causes, or in the arts, education, the church or the community, her commitment, enthusiasm and generosity are unbounded.

Her tradition of giving at Carleton is long-standing and well established. It includes awards for financially disadvantaged students as well as numerous projects that have provided for improved physical access and learning resources for the disabled. Her generous donations made possible a specially-equipped centre in the MacOdrum Library called the Joy Maclaren Study Centre for Persons with Disabilities.



Dr. Gerhard Herzberg, P.C., C.C., Nobel Prize winner and former Chancellor of the University, was the special guest August 23 at the unveiling of the Patron's Wall, Faculty of Science. With Dr. Herzberg, shown second from the left, are, left to right, Carleton President Robin Farquhar, Arthur Kroeger, Chancellor of the university, and Ross Cruikshank, Vice-Chair of the Challenge Fund campaign. The unveiling was followed by a reception and dinner for major supporters of the Challenge Fund Science Expansion Project.

BANK FUNDS POSITION IN WOMEN AND WORK

The Royal Bank of Canada has donated \$350,000 to the University to help fund a Visiting Chair in Women and Work. It's an investment in the future of women in the workforce, say Bank officials, and for a company that employs mostly women, it's an investment that's sure to have a high return.

Morten Friis, Vice-President of the Royal Bank's Regional Corporate Centre, says, "We think the work that will be done through the Chair is valuable and should add something significant to the work already being done at Carleton's Centre for Research and Education on Women and Work."

The Royal Bank Visiting Chair in Women and Work will focus on academic research and professional activities related to the field of women and work. Based out of Carleton's Centre for Research and Education on Women and Work in the School of Business, the Visiting Chair will be occupied for one to three year terms by outstanding individuals from various disciplines who have expertise in that field of study. Candidates will be academics or senior managers from the private and public sectors. In addition to the Chair's salary, the funding will help support graduate research, the development and circulation of resource materials, and the organization

of workshops and seminars.

From the bank's perspective, the Visiting Chair will serve as a vehicle for corporate development, working to support the advancement of women in the workforce in general and, in

**"It's an investment
back into the
community, so
we can all benefit."**

particular, at the Royal Bank.

Women have been historically under-represented at management levels in the workforce, says Friis. "We're getting better at the Royal Bank, but we're a long way from having a balanced management structure from a gender perspective. We hope our association with Carleton will help accelerate our ability to face these key issues."

He adds, "It's an investment back into the community, so we can all benefit."

The Centre for Research and Education on Women, which opened in 1992, is an organized research unit

housed within the School of Business in the Faculty of Social Sciences. The school brings together one of the most highly productive groups of researchers and teachers in the field of women and work in North America. It is well known for offering the only Management Development Program for Women in Ontario. Women make up over one-third of the total full-time faculty of the school which, in percentage terms, is higher than in any other business school in Canada.

The Visiting Chair in Women and Work will place Carleton University at the forefront of this critical area of research. "I'm very excited," says Linda Duxbury, Director of the Centre. "The funding gives us the opportunity to explore the important issues facing working women in Canada today. It's great that an institution of this stature has recognized this as an important issue."

Under the terms of the bank's donation, the funding is spread over a seven-year period, at which point the university should be in a position to continue to fund the position.

The name of the first appointee to the Chair in Women and Work will be announced shortly and the work will begin in the new year.

DEVELOPMENTS

Carleton University Developments is published periodically by the Department of Development & Alumni Services for alumni and friends of the University.

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FAX: (613) 788-3587**



ROYAL BANK

LEAVING A LARGE GIFT THE EASY WAY

When people think of leaving a legacy to charity, they often think of making a bequest through their will. But there are many other ways of leaving a legacy to Carleton, one of which is through a gift of insurance.



John Coe
Planned Giving Officer

Gifts of insurance permit you to give a guaranteed amount (the face value of the policy), outside of your estate, and thus avoid probate fees and court challenges. It also allows you to leave your entire estate to family and friends, while still providing for your charitable interests. Furthermore many gifts of insurance are supported by lifetime payments which are tax deductible in the donor's high income years.

Here are some of ways you could use insurance to leave a legacy to Carleton University:

Create a special policy

You could take out a new policy specifically to make a gift to the university. You would agree to pay the premiums, then make the University the irrevocable owner and sole beneficiary of the policy, making any future premiums tax receiptable. This is a good way of getting a tax benefit now for a gift that is going to grow over time. Usually these are "permanent" or "whole life" policies, designed to remain in place even after premium payments are no longer needed

Transfer a paid-up policy

If you have old, existing policies taken out for purposes like insuring for the education of your children, which are no longer needed, you could transfer the policy to the University, and receive a tax receipt for the "cash surrender value" of the policy.

Transfer a partly-paid policy

You could transfer an existing policy, on which some premiums are still owing, to the University at which time a tax receipt would be issued for the "cash surrender value" that has built up in the policy. Any future premiums you paid would be treated as charitable contributions and receipts issued.

Employer Group Insurance

Many employees, including those at Carleton, have a group term insurance policy at very favourable rates. Sometimes these policies are automatic and often they could name the University as a beneficiary (or an alternative

beneficiary) of the policy. You may also be able to subscribe to additional "units" of insurance, specifically to provide for a charitable gift. It is a very inexpensive (sometimes free) way of providing a legacy to the University. It is important to remember, however, that group insurance policies normally end with the termination of employment. Ordinarily it is not possible to issue a tax receipt for a gift of group insurance.

There are as many ways to make a gift of insurance as there are types of insurance. The best method for you will depend on your circumstances. Generally speaking, insurance is an attractive option in the following circumstances:

- if you are younger, since the rates will be lower
- if you wish to use the "leveraging power" of insurance (small premiums now for a large pay-out later)
- if you have family commitments that preclude large current donations
- if you do not wish to infringe upon your estate assets for charitable gifts
- if you want to have a tax benefit now
- if you have a complex estate plan and wish to keep your charitable gifts separate
- if you have old, superfluous insurance policies

No matter how a gift of insurance is made, you may specify how the legacy is to be used - to provide scholarships, or bursaries, or to support a particular program or building project. It is your choice. We invite you to discuss any gift designations with the Development Office to ensure that your wishes are clearly understood and will be honoured. If you wish to receive a charitable tax receipt please contact us **before** taking out a new policy. This will ensure maximum tax benefit.

*For further information about planned giving, call John Coe at (613) 788-3636 or mail this coupon to:
Development & Alumni Services, Carleton University,
1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6.*

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A portrait with the winner—Hamilton grads with winning horse, Kilcurry Will, at Flamboro Downs September 21.

Hamilton Branch: everyone a winner at Flamboro Downs

Hamilton alumni had their best-yet event September 21 at Flamboro Downs when 25 grads and friends got together for an evening at the track. There was a race dedicated to the Hamilton branch of the alumni association and we had our picture taken with the winning horse.

In August, the branch held a semi-official Send Off for students in the Hamilton area heading for Carleton. We had 15 people turn out and enjoyed a presentation and discussion of Carleton life. After, a group of alumni got together, as we have done in the past, at Kelsey's

for a conversation about Carleton, past, present and future.

Details will follow about our second annual comedy night at Yuk Yuk's.

by Paul Brown, BA/89

Vancouver Branch

An eventful year ahead

The Vancouver Branch celebrated its third annual Pre-Christmas Cheer Party during the first week of December, and we promise a photograph in the next issue of the magazine.

Our committee is also busy planning many other events for 1996. Here are some to look forward to: the third annual Alumni Distinguished Speakers Dinner; sea kayaking and camping weekend on Salt Spring Island including a sunset salmon barbecue; a gourmet hike in the local mountains; a golf tournament with prizes; other family and sporting events. If you are interested in helping with any event or would like more information on the branch and our activities, please contact Jennifer at (604) 222-8003. You will receive notices for each of the above-mentioned events. We wish you all Season's Greetings from beautiful Vancouver.

*by Jennifer Higgins-Ingham,
BAHons/92*



A pair of "Blues Brothers" entertained at the Calgary branch event. Shown with the Aykroyd/Belushi look-alikes are Gail Werner and Drew Allen.

Calgary Branch: blues, barbecue and baseball

With the Blues Brothers look-alikes, the Calgary Cannons, and food, who could stop Calgary alumni from enjoying a gorgeous Sunday afternoon of baseball and barbecue on July 30?

Even if the Cannons didn't win the game, the "Blues Brothers" entertained us in true Carleton fashion. Some alumni even came away with souvenir baseballs and T-shirts.

The third annual Pan Alumni Skating Party will be held in the Olympic Oval on Sunday, January 28, beginning at 3 p.m., so Carleton grads, get your skates sharpened. And just to keep your event appetite whetted, watch out for a wine tasting early in the new year!

by Lee Tunstall, MA/91

Kingston Branch

Theatre night in Gananoque

The play was called *Wrong for Each Other*, but for 25 enthusiastic Kingston-area alumni the evening proved to be exactly right for each other. The grads gathered at the Gananoque Inn patio on September 14 to "meet and greet" and then sat together for the hilarious performance of Norm Foster's comedy playing at the Thousand Islands Playhouse.

It was the branch's first venture into "culture" and the organizers were delighted with the turnout and promise to put theatre on the menu in the future. The evening was organized by Mark Horton and Ann Rombaugh.

Congratulations to Kingston Branch executive member Faith Avis on being presented with a special plaque at the



Ann Rombaugh, right, co-organizer of the theatre night, with other grads.

50th anniversary reunion of the School of Journalism September 30. Avis was a member of the first class in journalism at Carleton, graduating with five other students in 1946.

by Mark Horton, BA/93

National Capital

Expanding activities

The National Capital Branch has, as usual, been busy since our last report. We have taken on several new areas of focus, including building links to students and recent graduates, expanding the selection of activities offered to alumni, and strengthening ties to the community.

During Orientation Week on campus in September, alumni were present during residence "move-in." We talked with parents, quelled a few nervous jitters, provided tips and information, and helped students move in their belongings. In the middle of the week, the National Capital Branch was one of the sponsors of a well-attended video dance party on Parliament Hill.

On October 15 we joined with the English Grads Society in welcoming best-selling British author Joanna Trollope to the campus for a reading with refreshments later.

The branch enjoyed a Christmas reception on December 6 at the National Press Club. It was organized by Maria McClintock and we promise a photograph in the next magazine. A special reminder: **The annual Carleton Charity Ball will be held at the Ottawa Congress Centre on January 20. Our branch strongly supports this important event and we encourage you to attend. Call 788-6688 for tickets.**

by Patrick O'Reilly, BCom/92



A "high literary" event for Ottawa-area grads October 15. Shown left to right, Sue King, BA(SPC)/75, of Food for Thought Books, Jane Scott, BA/86, Books Canada, author Joanna Trollope, and Paul King, BA/74, of Food for Thought.

English Grads Society: famous author featured

Joanna Trollope, one of Britain's most popular and prolific writers, was the star performer at a "reading," which featured excerpts from her latest novel, *The Best of Friends*. The event took place at the Bell Theatre in the Minto Engineering Centre, October 15, sponsored by Books Canada and Food for Thought Books.

Some 200 people listened, watched, and were charmed as the author, a direct descendent of the legendary Anthony Trollope, read tantalizing portions of the novel, then fielded questions. Later, the crowd enjoyed refreshments laid on by Trollope's publishers, Little Brown and Bantam Canada, and the author signed dozens of volumes of her works. More great events ahead!

by Christine Fisher, MA/77

Swimming

Lots of wet action

Wet action took place once again at the annual Swimming Alumni Meet, held September 30 at the Carleton Athletics Centre. Over 20 alumni, family and friends duelled the varsity team in a host of swimming events. For the third consecutive year, the alumni squeaked to a narrow victory in the head-to-head events and dominated the "50/50" relay. After pizza, the event moved to Mexicali's for more dryland pool action. Rack it up as another success.

by Tom Anzai, BCom/84

PARC program launched

In November, 80 Carleton grads from Ottawa, Toronto, Vancouver and Calgary took part in an ambitious new alumni program called the Presidential Alumni Recruiting Councils (PARC). The pilot program was launched by the Office of Development and Alumni Services in response to President Robin Farquhar's call for an enhanced recruitment effort which would involve alumni throughout Canada.

The program is coordinated by alumni branches' officer Patti Cooper, with the cooperation of the Student Liaison Office which provides a link with high schools, a professional recruiter, and a variety of information for students.

In the last several months Cooper, who also has responsibility for alumni branches across the land, has been hard at work recruiting interested grads to assist in the program. "That has been a very rewarding experience," she says. "Our volunteers are excited about the program's potential and are committed to helping Carleton find excellent students."

Cooper has previous experience in the private sector in the recruiting area. This fall, she attended the university's training course for recruiters to polish her skills and enhance her knowledge of the university.

The idea behind the program is to attract some of the brightest and best students in Canada by adding a personal touch to the recruitment exercise with the active involvement of Carleton grads. Emphasis is placed on Carleton's areas of excellence and its advantageous location in the nation's capital. Some 20 alumni volunteers in each city assist Cooper in identifying potential students, contacting local schools, talking with students, parents and guidance counsellors, and then taking part in the presentations. They took place during November in Ottawa, Toronto, Vancouver and Calgary.

The aim with the PARC program is to "capture" good students in the year before final choices are made and the heavy recruiting begins by all Canadian universities.

The success of the program will be monitored as the potential students make their decisions in the years ahead. The program will be expanded, if successful, to include many more Carleton grads in other cities in Canada.



300 students and parents showed up for the Toronto PARC meeting November 6. Danielle Nicholson, left, a student at T.L. Kennedy School in Mississauga, won the \$1,000 certificate (for fee reduction) presented by Carleton grad Sue Ormiston of CTV's *W5*.

Services bring revenue

Carleton's alumni services play an increasingly important role in the university's ability to offer and fund an effective program for graduates across the country and elsewhere. Not only does the university receive revenue from these services, but also our alumni benefit by competitive group rates and personal service. Here are some services of which you should be aware:

Bell Ambassador Long Distance Program, call 1-800-624-1559
Bank of Montreal Mastercard, call 1-800-665-9665
North American Life Insurance Program, call 1-800-668-0195
Monnex Automobile and Household Insurance, call 1-800-268-8955
Tempo Framing Systems, call 1-905-470-6555
Chateau des Charmes Special Label Wine, call 1-800-263-2541

For more information on these services, call Development and Alumni Services at 1-613-788-3636.

Alumni leaders in FOU

Five Carleton grads are among 100 volunteers who have taken leadership roles in the Friends of Ontario Universities (FOU). The organization is actively engaged in lobbying members of the Ontario legislature for a better deal for the province's 17 universities.

Over 18,000 Ontario university graduates have joined FOU since it was formed five years ago for the purpose of putting an alumni viewpoint on the political landscape. Of the 18,000 members province-wide, over 800 are Carleton grads.

The five Carleton leaders are: Peter Pivko, BArch/78, and Greg Owen, BA/91, who serve as regional chairs; and Joe Connolly, BA/78, Tranquillo Marrocco, BA/83, and Jennifer Martin, BA/93, who have volunteered as riding coordinators.

During the recent Ontario election, FOU members, led by regional chairs and riding coordinators, were urged to deliver some straight forward policy messages to MPPs and candidates. This work will continue. Operating grants to Ontario universities are expected to be reduced by 15 per cent in 1996-97.



Athletics Hall of Fame inductees announced

The first 10 inductees in the newly created Carleton University Hall of Fame will be honoured at Capone's Restaurant in Ottawa on Saturday, February 3, 1996. There are two "builders" and eight athletes. They are:

BUILDERS

* **Norm Fenn**--Fenn came to Carleton as the first full-time Director of Athletics and men's head basketball coach in 1952. As a coach, he compiled a 132-117 win-loss record over 12 seasons, winning two Ottawa-St. Lawrence Intercollegiate Athletic Association championships and building the foundation of the winning teams in the '60s. He was a great leader in a fledgling department, taking part in all aspects of the operation.

* **James M. (Doc) Holmes**--The late Doc Holmes was a founding member of Carleton's chemistry department and the first Chair of the Athletics Board in 1947. Until Fenn was hired in 1952, he also performed the duties of the athletics director: budgeting, recruiting coaches, and securing uniforms and equipment. Holmes coached junior varsity basketball and filmed games to assist his coaches--all without fanfare or remuneration.

ATHLETES

'40s and '50s

* **J. Ross Robertson**--The late Ross Robertson played on both the football and basketball teams from 1947-50, and was captain of both teams in the 1948-49 season. He was the unanimous selection as Carleton's Athlete of the Year in 1948-49 and was elected president of the Students' Council in 1949-50.

* **George C. House**--The star of the varsity basketball team from 1956-59, House led the team in scoring for three consecutive years. He was named Athlete of the Year in the 1958-59 season and won three letters for basketball and another one for tennis during 1957-58.



'60s

* **Tom Gorman**--One of the most prolific scorers in Carleton's basketball history, Gorman holds many all-time scoring records including: points per game average for a career (22.1), points per game for a season (28.9), best field goal percentage in one season (63.5 per cent), and most points in one game (62). He was Athlete of the Year in 1964-65, and a league all-star in each of his three seasons. He also led the team to league championships in 1964-65 and in 1965-66.

* **Bob Amer**--As quarterback of the Ravens football team from 1964-66, Amer set records that still hold: most yards gained passing in a season (1,755 in 1965), most touchdown passes in a single game (five in 1966), and most touchdown passes in a season (14 in 1965). He is second in most passes completed in a career (263 in only three seasons). Amer was Athlete of the Year in 1965-66, and winner of the Jack Vogan Memorial Medal for outstanding graduating athlete in 1967.

'70s

* **Pat Stoqua**--As a basketball point guard (1976-80), Stoqua was a first team OUAA all-star twice. He is the 11th highest scorer in school history and holds the record for assists in a season (122). In football as a defensive back, Stoqua won the league Rookie of the Year award in 1977 and a first team league all-star in 1978. He switched to slot back in the 1979 season and was named to the OQIFC first all-star team and to the CIAU All Canadian team. He was Carleton

Athlete of the Year in both 1978-79 and 1979-80 as well as the Jack Vogan Memorial Medal winner in 1979-80.

* **Marilyn Atkinson**--As the dominant cross-country skier in 1977-78 and 1978-79, Atkinson led her team to the OWIAA championship and to two consecutive OWIAA Gold Medal individual championships. She won the Ruth Coe Memorial Award as Carleton's top female athlete in both 1978 and 1979 and in 1978 became the first woman to win the Carleton Athlete of the Year award.

'80s

* **Bill Holmes**--He rewrote the scoring records during his basketball career at Carleton from 1980-85: career points (2,786), career field goals (1,061), and points in one season (846). He held the all-time OUAA scoring record from 1985-91 and led the OUAA and the CIAU in scoring in the 1984-85 season. He was named OUAA first-team all-star twice. Holmes was Male Athlete of the Year in 1984-85 and won the Jack Vogan Memorial Medal in 1983-84.

* **Mark Brown**--Brown, (1985-88), is the best running back in Carleton history. His records still hold: most yards gained in a career (2,759), most yards in a season (1,028 in 1986), most yards in a game (214 in 1986), and most rushing attempts in a career (418). He was Male Athlete of the Year in 1986 and 1987 and winner of the Jack Vogan Memorial Medal in 1989. He led his team to the OQIFC championship in 1985 and was named CIAU Rookie of the Year. In 1986, he was the OQIFC nominee for the Hec Creighton Trophy as the most outstanding football player in the country. He capped his career by being named first team CIAU All-Canadian in 1988.

These people will be honoured at Carleton's first Hall of Fame dinner on February 3. Tickets are available at \$40, per person, \$75 per couple, or \$290 per table by calling the athletics department at (613) 788-4480.

University braces itself for difficult financial times

Carleton, like other public-sector institutions in the province, is bracing itself for difficult financial times. The provincial government of Mike Harris has indicated in its policy statement, the Common Sense Revolution, that it intends to eliminate some \$400 million from the university sector. The cost to Carleton of a grant reduction of this size would be approximately 15 percent, or \$13.3 million for the 1996-97 fiscal year.

Quite apart from such a provincial grant cut, Carleton is now taking steps to avoid a potential shortfall of close to \$13 million in 1996-97 associated primarily with decreased tuition revenues, previous government grant reductions and government clawbacks. Since last spring, the university has been planning for a 10 per cent budget cut for 1996-97 which will result in a net expenditure reduction of \$12.5 million. Vice-President (Finance and Administration) Spruce Riordon says that this reduction to global budgets will be realized in part through reductions in discretionary and specific budgets and through the generation of new income to help offset the need for cuts. But not all cuts can be achieved this way. "Since 80 per cent of our operating expenditures is spent on compensation, a decrease of this mag-

nitude clearly means some decrease in the number of positions at the university," he says.

In early October, plans to eliminate positions were announced. It was estimated that to achieve the 10 percent reduction, approximately 55-60 job redundancies would occur in the non-academic sector, 45 currently vacant positions would be eliminated, and some 70 faculty positions would be eliminated through voluntary departures.

Once it became apparent that a significant number of staff lay offs could occur, CUPE 2424, the support staff association, met with university management to explore possibilities for voluntary separations. A self-identification program was initiated and some 700 support staff and administrative management were given the opportunity to self-identify for voluntary separation. The program has been positively received and should reduce the number of possible lay offs.

However, as Dr. Riordon cautions, "in the event that a grant cut for 1996-97 is announced by the provincial government, it is clear that further action will be necessary both to increase revenues and to effect the required savings."

UN head becomes honorary graduate



Boutros Boutros-Ghali

A long-standing Carleton tradition was upheld this fall when the university awarded an honorary degree to Boutros Boutros-Ghali, Secretary-General of the United Nations, at a special ceremony held November 22.

Carleton has bestowed honorary degrees upon every United Nations Secretary-General since Dag Hammarskjöld received an award in 1954.

Boutros-Ghali, 73, began his five-year term as Secretary-General on January 1, 1992. At the time of his appointment, he had been Deputy Prime Minister for Foreign Affairs of Egypt since May, 1991, and had served as Minister of State for Foreign Affairs from October 1977 to 1991. He previously was Professor of International Law and International Relations at Cairo University and is a former member of the Central Committee and Political Bureau of the Arab Socialist Union.

Two Convocation ceremonies were held Sunday, November 26 in the Opera of the National Arts Centre for the 873 fall graduates of Carleton University. This brings Carleton's alumni population to more than 66,000.

Two distinguished individuals received honorary degrees at the Sunday ceremonies: Ms. Elizabeth Dowdeswell, Executive Director, United Nations Environment Program, Nairobi, Kenya, and Mr. Robert Schad, President of Husky Injection Molding Systems Ltd. in Bolton, Ontario.

New exchange rings in January 20

Carleton University will ring in the new year with a change in its campus telephone numbers.

Starting January 20, 1996, the first three digits in Carleton phone numbers will change from the current 788 and 786 exchanges to 520. The last four digits will remain the same.

About 800 numbers will be affected, including the number for Development and Alumni Services, which will become (613) 520-3636.

The new telephone exchange is being installed to increase service to the campus. The university needs more phone lines to handle the demand from offices, residences, telephone modems and FreeNet connections.

The new numbers will be included in the Bell telephone book to be released in January, as well as in university calendars beginning in the spring.

Grad wins award

by Merella Fernandez

Carleton Librarian Susan Jackson is the winner of the Academic Librarians' Distinguished Service Award. The award is the first of its kind to be given out by the Canadian Association of University Teachers (CAUT).

The award recognizes the outstanding efforts of an individual in helping to improve the working conditions of academic librarians at Canadian universities. Jackson, who has been at Carleton as the head of government documents in the MacOdrum Library since 1971, says winning was a total surprise.

In a small office in the corner of the library Jackson sits amid vibrant wall prints and the usual term clutter. She says that it is difficult to see the award as a personal success because so much of the work has been a team effort. But despite her disclaimer, it is easy to see why Jackson deserves the honour.



Susan Jackson, BA/64

In spite of the demanding responsibilities of her work, Jackson has, for many years, dedicated her time and talents to CUASA, the Carleton University Academic Staff Association. CUASA is the bargaining agent for Carleton faculty, instructors and librarians.

Although her title at CUASA has changed many times over the years, Jackson's greatest responsibility has been providing academic librarians with a voice.

"This isn't just a job, it's a commitment to the idea of the role of librarians in the academic institution," she says.

As a council member of CUASA in the late seventies, Jackson was part of the landmark decision which included librarians in the collective agreement.

This inclusion gave librarians the distinction of academic staff, recognition that Jackson feels is rightly owed to librarians.

"The professor has the responsibility to design and deliver the instruction," she explains. "It is the role of the academic librarian to work together with the instructor to ensure that they get access to the resources that they need. It's a supporting partnership."

Jackson's role continued as treasurer in 1980 and progressed to a term as president in 1989. Through those years she was able to facilitate greater inclusion of academic librarians in the collective agreement, including giving them the opportunity to take sabbaticals.

The University sponsors a number of lectures each year. These lectures are open to the public. For more information about specific lectures, contact the department which sponsors the event.

The Davidson Dunton Research Lecture

Date: Tuesday, December 5, 1995

Speaker: Dr. David Roberts, Professor, Institute of Neuroscience, Carleton University

Topic: *Neurobiology of Cocaine Addiction*

Time: 4 p.m.

Place: Senate Chambers, 6th Floor, Robertson Hall

Sponsored by: Graduate Studies and Research

The Munro Beattie Lecture

Date: February 2, 1996

Speaker: Robert Kroetsch, Canadian novelist

Topic: *Autobiographical Writing*

Time: 8 p.m.

Place: Bell Theatre

Sponsored by: Department of English

The Marston LaFrance Research Fellowship Lecture

Date: March 5, 1996

Speaker: G. Norman Hillmer, Professor History, Carleton University

Topic: *O.D. Skelton on war and peace, 1925-1941*

Time: 8 p.m.

Place: Senate Chambers, 6th Floor, Robertson Hall

Sponsored by: Faculty of Arts

LECTURE SERIES MAJOR

And although the status of academic librarians has come a long way in the past 20 years, Jackson says there are still greater challenges to be met.

"Academic librarians are going to be put under a lot of pressure because of the shortfall of money and the fact that technology is changing the way things work," she says. "What I would hope is that there will be a continuing cohesiveness of the people who work in academic libraries to ensure that the role of the academic librarian remains valuable and develops."

Merella Fernandez is a 1995 graduate of Carleton's journalism program.

A six-year review and challenges for the future

Carleton President Robin Farquhar delivered his seventh and final address to the annual meeting of General Faculty Board September 28. The President leaves his position as Carleton's President on July 31, 1996, after completing a seven-year term.

Farquhar took the opportunity to review for faculty, librarians and senior administrators the past six and one-half years and offer "some personal reflections" on the nature of the university presidency, on major developments over his tenure, and on challenges for the future.

Here are some highlights from the President's speech:

THE UNIVERSITY PRESIDENT AS MANAGER

- ❖ "authority within universities is much more diffused and the structures more confused than those of the organizations that most corporate presidents manage;
- ❖ the university is a network of unions and other employee groups and each has a different community of interest, orientation toward work, understanding of the institution, and set of expectations and demands;
- ❖ no matter how successful one may be in establishing some semblance of authority, the university is always at the mercy of "flavour of the month" whims in government policy which can suddenly overtake or undermine any internally-driven direction of the institution;
- ❖ in essence, we have an institution whose complexity requires effective communication but whose components render that unattainable;
- ❖ university presidents can indicate some priorities, they can allocate some resources, and they can shout, urge, cajole, and try to enchant—but they cannot manage in the generally accepted definition of that term. So the main challenge is to keep the institution out of trouble, to control damage, and to scrounge for support."

MAJOR DEVELOPMENTS

- ❖ "I said in 1989 that we needed to question the continued viability of Carleton's famous "open door" approach to the BA program, citing a downward trend in admissions averages which I believed was cause for concern; I gave it several tries...in June, our Senate finally approved at least a partial closing of the "open door" in a multi-year strategy to reverse the decline in entry averages of students admitted to the BA program;
- ❖ other academic developments included inauguration of annual teaching awards for excellence; new programs at both the MA and PhD levels; a 50 per cent growth in funding for research; new funding for almost a dozen faculty chairs; two new schools, and undergraduate programs in aerospace engineering, heritage conservation, environmental science and engineering, chemical and environmental technology, social work, and international business;
- ❖ decentralizing of planning and decision-making to increase participation at the unit level; master plans for the campus and sports; improvements in equity, personal safety, and the prevention of discrimination and harassment; advances in information technology including electronic classrooms and telephone applications; the founding of SchoolNet and the National Capital FreeNet;
- ❖ six new buildings since 1989 and improved visual identity through our new coat of arms, clearer signage, and the landscaping of Alumni Park;
- ❖ we successfully completed the Challenge Fund Campaign, exceeding our \$30 million goal by almost \$10 million, and our new \$50 million Capital Campaign is off to a very promising start under the leadership of alumnus Michael Cowpland
- ❖ we have established the Carleton University Development Corporation, strengthened our alumni program and created the President's Alumni Recruiting Councils; expanded joint programs with the University of Ottawa; developed partnerships with area high schools and

colleges and with high tech corporations and government departments; expanded our exchanges internationally;

- ❖ in addition, increases in the number of degrees awarded; funding for student aid; library holdings; the average annual value of gifts; and external research funding."

FUTURE CHALLENGES

- ❖ "in Ontario, university funding has been falling behind since 1977...the province ranks eighth in Canada in the proportion of university income provided by the government, and tenth in university operating grants per capita;
- ❖ Carleton's accumulated operating deficit is near the middle of those of Ontario universities and we are committed to a plan for its elimination; we must achieve a further \$5 million reduction in expenditures by next spring to accommodate the expiry of the Ontario social contract, and face further cuts of up to 20 per cent, with more frugality in the years to come;
- ❖ we must be prepared to make personal sacrifices, and undertake institutional restructuring if we are to compete successfully for a declining student population faced with increased tuition;
- ❖ universities must...think through what their role will become in a world where the virtual university itself is a reality;
- ❖ the final challenge involves our attitudes to ourselves, individually, collectively and institutionally. We need not only to respect one another and to place a higher priority on meeting the needs and serving the interests of our clients and colleagues, whoever they may be, but we must also strengthen our respect for this institution. Carleton is a good university with several peaks of real excellence, and it deserves to be celebrated as such by those of us fortunate enough to hold membership in this academic community."

Master's program in art history sparks interest

A unique master's program at Carleton in Canadian art history is sparking interest from grads all across the country.

"We've had great success," says Associate Professor of Art History Natalie Luckyj, who was instrumental in getting the new program launched four years ago. "We're getting applications and strong interest from across the country."

The MA program is distinctive as it's the only Canadian art history program in Canada to offer study in both native and non-native arts, folk art, architecture and photography.

"We're trying to establish new areas of exploration," says Luckyj. "The really exciting thing is that the work is new. They're researching things that haven't been looked at before."

Study is enriched by the program's links with the many museums, galleries and art-collecting institutions of the national capital region, as well as Carleton's new Art Gallery, which houses the largest university collection of Canadian art in the country. A placement program gives students the unique opportunity to combine academic training with practical experience in local collecting institutions. The practicum placements enable students to carry out original research and work with some of the country's best experts and archival material.

"The new research that's been uncovered has confirmed that it's a worthwhile program," says Luckyj.

Sandra Dyck graduated from the program in 1995. She recently finished a contract with the National Gallery in Hull, Quebec, where she worked for a year and a half as a curatorial assistant putting together the *Group of Seven: Art for a Nation* show which opened October 12. She got the job through connections gained during her practicum placement.

"It's a good program," she says. "It's a combination of practical and theoretical. I would definitely recommend it."

The five-credit program consists of one full credit for the required core seminar, "The Practice of Canadian Art History," two full credits for the thesis, and the remaining two credits chosen among a variety of art history seminars and graduate practicum placements within collecting institutions.

The minimum requirement for admission is an honours bachelor degree (or the equivalent) in art history or a related discipline with at least high honours standing. Applicants without a background in art history may be required to take up to a maximum of two full credits in certain designated courses from the undergraduate art history program in addition to their regular program. The final application date is February 15.

Attention Writers !!

We are interested in volunteer contributions from alumni. To find out how you can become a writer for *Carleton University Magazine*, get in touch with the editor. Phone (613) 788-3636 or fax (613) 788-3587.

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Proceeds go to the Cystic Fibrosis Foundation

Carter wins Weiss award



Rosemary Carter, School of Computer Science Administrator and co-chair of the 1995-96 United Way/Centraide campaign, is the first recipient of the Betty Weiss Award.

The award was established last year in memory of former faculty administrator Betty Weiss, a long-time Carleton employee who distinguished herself in her every day conduct by her caring and helpful attention to others.

In a letter advising Carter of the unanimous recommendation from the selection committee, Carleton President Robin Farquhar said it is clear she has qualities like those that most characterized the career of Betty Weiss.

The award will be given annually to a Carleton employee.

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Alumni Update

Sixties

'61



Esmirna Martin (Lopez), MSW/61, recently retired as program director in a veteran's administration hospital in Los Angeles, California. She and her husband Jim have been married 33 years and have two married daughters. Esmirna (Minnie) would love to hear from her classmates.

'62

Douglas R. Wallace, BA/62, has retired as city solicitor after 25 years of service with the City of Ottawa. He is continuing his law practice in association with **Brenda Dagenais**, BA/81. Dagenais and Wallace is located in Ottawa, and specializes in employment and municipal law.

'63

John Dever, BCom/63, is a certified management accountant at Canark Financial Planners Inc. in Nepean, Ontario. He was granted a mutual funds license in May, 1995, and a chartered financial planners designation in July, 1995.

'66

Anthony Ross, BEng/66, has been appointed director of periodical production for IEEE Computer Society, the world's oldest and largest society of computer professionals. The society publishes 17 periodicals for 100,000 members worldwide. Anthony resides in Lakewood, California.

'68

Susan Coffin-Burgess, BA/68, was called to the Bar of Ontario in 1993 and is working for the Department of Justice in Ottawa, Ontario. She wishes to announce the marriage of her daughter Jennifer to John Pevac on August 5, 1995, and the graduation this spring of her daughter **Stephanie Burgess**, BCom/95, from Carleton.

'69

Patrick Esmond-White, BA/69, has returned to the Ottawa area after 14 years in Washington D.C. where he worked as a reporter/producer and communication consultant. He now works for the World Bank. Patrick does not miss the monthly break-ins or the sound of gunfire on a summer night. He is especially thankful for the Canadian health care system and the Children's Hospital of Eastern Ontario, since his oldest daughter Delliana, age three, is recovering from leukemia.

Caterina Geuer, BA(SPC)/69, has accepted a full-time position as volunteer coordinator at the David Suzuki Foundation in Vancouver, British Columbia. She welcomes calls from old friends and Carleton alumni.

David Ironfield, BA/69, MA/72, has left his position with the federal government and is enjoying a simpler lifestyle in the country in Rainy River, Ontario.

J.H. (Hans) Kouwenberg, BAHons/69, MA/73, has received a theology degree from Fuller Theological Seminary in Pasadena, California, and is serving in the Calvin Presbyterian Church in Abbotsford, British Columbia, after nearly 20 years at St. Giles' Church in Prince George. Alumni are welcome to visit the Kouwenbergs in the lovely Fraser Valley.

Tom Lloyd, BA/69, has been living and working in the Virgin Islands since 1980 as a self-employed piano technician. He continues to perform in resort hotels as a cocktail pianist and harmonica player.

Seventies

'71

Steve Roberts, BJ/71, was recently appointed managing editor of *The Calgary Herald*. The appointment came a couple of weeks before the birth of his son, Daniel, a brother for Travis. Steve and his wife, Monique McKay, reside in Calgary, Alberta.

'72

Shiek Sathikh, PhD/72, was appointed vice-chancellor of Madras University (1990-1993) after working as a dean at Anna University since 1981. He is now an advisor at Crescent Engineering College in Madras, India.

Don Walls, BA/72, BAHons/73, has recently completed his fourth clinical pastoral education unit, part of a program which leads to professional certification in hospital chaplaincy. He resides in Vancouver, British Columbia.

'73

David Brian, BA/73, has been branch manager with MCA Records Canada, in Vancouver, British Columbia, for the past three years. He previously worked for 15 years with A&M Records. He and his wife Launny have two girls, Jules, age three, and Gracie, age one. Another child is due in April, 1996.

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Future Alumni

Chantal Julie Allan, March 21, 1993
Derek Glen Allan, January 14, 1995
Jordon Thomas Ananmalay, September 17, 1995
Taylor Brown, September 30, 1994
Amanda Lee Chiarello, May 14, 1995
Brittany Cleminson-Patrick, July 30, 1993
Erica Lee Davies, May 27, 1995
Emma Eggertson-Johns, July 22, 1995
Carolyn Mary-Louise Farnand, June 28, 1995
Jasmine Rebecca Fenn, November 17, 1988
Kay Yan Gan, July 10, 1994
Marielle Christina Boissonneault Gauthier, June 30, 1995
Gabrielle Sarah Gillett, January 21, 1995
Brandon (Davediuk) Gingrich, October 17, 1992
Nathan (Davediuk) Gingrich, September 28, 1993
Jeremy Casey Hill, July 14, 1995
Kristopher-Michael Laroche, December 15, 1994
Daniel Lee-Jacobs, June 22, 1993
Galen Royal Leir-Taha, November 19, 1994
Andrew Lim, April 7, 1995
Carson Charles Elliott Rammelt, June 14, 1995
Chloe Alexandra Stack, March 3, 1995



Marielle
Boissonneault Gauthier



Kristopher Michael
Laroche



Chloe Alexandra Stack



Jasmine Rebecca Fenn

If you want your child's name to be included in this column, be sure to check the request box in the Alumni Update form at the back of this magazine

'76

J. Chris Davies, BScHons/76, and his wife, Moira Sisson, are pleased to announce the arrival of their daughter Erika Lee on May 27, 1995, a sister for three year-old Michael Douglas. Chris has a new job as an assessment coordinator with the Ontario Ministry of Natural Resources in Cochrane, Ontario.

Greg Howson, BJ/76, was honoured by the American Business Press with a certificate of merit in the 1995 Jesse H. Neal Editorial Achievement Awards earlier this year. The award was in recognition of a series developed and edited by Greg on four-colour process textile screenprinting that ran in *The Press* magazine in 1994. Greg has since left the magazine to operate *Freelance Express*, an independent writing, editing and project publishing venture.

Christopher W. MacCormac, BAHons/76, MA/89, is a senior treasury officer in the financial policy division, treasurer's department, of the Asian Development Bank in Manila, Philippines.

Ian MacLachlan, BA/76, MA/81, is an associate professor of geography at the University of Lethbridge in Alberta. He is on sabbatical at the Universidad Nacional Automoma de Mexico in Mexico City doing research on the North American cattle and beef industry.

Nancy Walker, BA/76, has returned to her job with the City of Ottawa following a five-year leave to care for her daughter Jasmine. During her leave she operated her own cloth diaper business and assisted her husband, Steve Fenn, in opening a commercial photography business.

Robert Whitlock, BArch/76, recently moved into the community planning division of the Vancouver Planning Department.

'77

Marsha Gordon (Kozliner), MA/77, recently joined the Canadian Direct Marketing Association in Toronto, Ontario. Her husband, Sheldon, is working as a freelance business journalist. They have two daughters, Rebecca, age eight and Mimi, age four.

Kathryn Hill (Casey), BA/77, and her husband Mark announce a new addition to their family, Jeremy Casey Hill, born July 14, 1995. Kathryn and Mark were married on October 18, 1986. Kathryn is



Jim McCreavy, BA/73, BAHons/74, MA/78, has been living in south Florida since 1992. He is a working jazz guitarist/composer and released his first CD, *Night Vision*, in July, 1995.

Sheila Tyndall (Huneault), BA/73, was appointed director of human resources at the Regional Municipality of York on September 25, 1995. She resides in Scarborough, Ontario.

'74

Don Koehler, BA/74, and **Wenda (Farmer)**, BA/75, reside in Victoria, British Columbia, where Don has accepted an appointment as a supply officer of the naval support ship HMCS Protecteur. Wenda is engaged in producing stained glass artworks.

'75

Andrea Dawn Aitken (Fathers), BA/75, and her husband **George Aitken**, BA/74, have three children, Jennifer, age 13, Andrew, age 7 and James, age 4. Dawn teaches in the travel and tourism program at Humber College in Etobicoke, Ontario.

In Memoriam

Brent Beresford Gilmour,

BSc/94, in August 1995

Frederick William King,

BEng/61, in August 1995

Herbert Law,

BA/66, BAHons/74,

on August 23, 1995

Harley A. Perrault,

CPSS/64, BA/91,

on March 25, 1995

Donna Pittner,

MA/73, on February 3, 1995

Timothy Raistrick,

BScHons/80, in 1995

Leonard H. Stirling,

EngCert/48, in 1990

William E. Udofia,

MA/77, in 1995

Jack Zimmerman,

BA/50, on May 22, 1995

a certified general accountant and works as a manager of pension plans at Mitel Corporation in Kanata, Ontario.

Nancy Notman (Darlington), BScHons/77, and her husband **Rob Notman,** BScHons/77, met in fourth year at Carleton and now have two children, Heather, age seven, and Allan, age six. They are living in Barrhaven, Ontario, where Rob is the president of Murray Axmith Ottawa Ltd., a career transition counselling firm.

'78

Gary Hopkinson, BA/78, BAHons/80, recently realized a life-long dream of purchasing a cottage on Bob's Lake, near Ottawa, Ontario. He extends an invitation to his alumni friends to look him up as he continues to teach for the Ottawa Board of Education.

Vivian Leir, BScHons/78, and her husband Monir Taha recently moved from Toronto, Ontario, to Saint John, New Brunswick, where Monir is the new medical health officer. Vivian is taking a break from her career in economic development to be at home with their child, Galen Royal, born November 19, 1994.

A. Duff Mitchell, BA/78, MA/81, MPA/84, and his family have relocated to Washington, D.C., where Duff is on ex-

change with the U.S. Department of Commerce. They previously lived three years in Japan and two years in Toronto, Ontario.

Rick Patrick, BA(SPC)/78, recently established a security management consulting practice based in North Bay, Ontario. Areas of practice include security planning and development, security management and security training. He and his wife Jacquie have a daughter, Brittany.



Diane Sceviour, BA/78, graduated with honours from the Algonquin College nursing program in June, 1995. She is employed as a registered nurse at the Elizabeth Bruyere Health Centre in Ottawa, Ontario.

'79

Shelley Civkin, BAHons/79, designs and sells earrings to stores in Vancouver, British Columbia, in addition to her work as a librarian. She has also recently had her poetry published in *Subterrain* magazine.

Larry Lim, BCom/79, and **Elizabeth (Harris),** BA(SPC)/78, are pleased to announce the birth of their son, Lawrence Andrew, on April 7, 1995, a brother for Leah, Diana and Laura. The family resides in Calgary, Alberta.

Eighties

'80

Heather Gingrich (Davediuk), BA/80, and her husband **Fred Gingrich,** BA/80, are pleased to announce they have adopted two children, Nathan, born September 28, 1993, and Brandon, born October 17, 1992.

'81

Andrew Byrne, BEng/81, is enjoying his new job as the designer of a new aircraft for Bombardier Inc., Canadair in Montreal, Quebec.

Graham Green, BAHons/81, has been appointed as the first resident Canadian Ambassador to the Republic of Croatia. Graham joined the Department of External Affairs in 1981 and served abroad in Lusaka and with the Canadian Mission to the United Nations in New York. Since 1994 he has been the chargé d'affaires in Zagreb.

Colin Jacobs, MA/81, completed his doctoral degree in development administration from Birmingham University in May, 1995, and has returned to the UK after two years in Pakistan and three years in Nigeria. Colin and **Carol Lee,** MA/82, have a son, Daniel, born June 22, 1993.

Linda MacLennan, BJ/81, and her husband David Rammelt are pleased to announce the arrival of their second son, Carson Charles Elliott Rammelt, on June 14, 1995, a brother for Taylor, age 17 months. Linda continues her job as news anchor at CBS/WBBM TV station in Chicago, Illinois.

Teresa Omiecinski, BA/81, and her husband Greg Farnand are pleased to announce the birth of their third daughter, Carolyn Mary-Louise Farnand, on June 28, 1995. The family resides in Gloucester, Ontario.

James Toccacelli, BJ/81, is pleased to announce he's accepted a new position as director, corporate communications, for Levi Strauss & Co.'s Asia-Pacific division. He will relocate to Singapore by December 1, 1995.

Melodie Youngberg, BA/81, recently moved back to Ottawa, Ontario, after living for 15 years in Calgary, Alberta.

'82



Shannon Regan, BCom/82, was promoted June 4, 1995, to Lieutenant-Colonel and was given command of 709 (Toronto) communication regiment at Fort York Armouries. She has completed both the Canadian Land Forces Command and Staff College course (1988) and the United States Marine Corps Command and Staff Reserve course (1993-94).

'83



Kai Chee Lok, BA/83, joined DCB Bank Berhad recently as an assistant manager in Kuala Lumpur, Malaysia. Prior to his appointment, Kai Chee had nine years of experience in banking industries from United Malayan Banking Corporation and Standard Chartered Bank (Malaysia) Berhad.

'84

Eric Cosway, BCom/84, left General Motors in 1993 to complete his master's degree in business administration at the University of Ottawa. He has moved to Edmonton, Alberta, with his wife Cheryl, where he is a manager with KPMG Management Consulting. They have no children, but two kittens, Meika and Mozart.

Margaret Lavictoire, BCom/84, is pleased to announce the opening of her practice in Ottawa, Ontario, as a chartered business valuator, providing business valuation and litigation support services.

John Olson, BA/84, has launched a new career as a communications consultant after working 25 years with the federal government. John Olson Communications will focus on internet public affairs, communications strategies and speech writing. To learn more, see his WWW pages (<http://infoweb.magi.com/~olsonj/>).

Victoria Pensa, BA/84, recently bought and renovated a Victorian home in Toronto, Ontario. Ongoing projects include working toward a master's degree in industrial relations and helping South-Asian immigrants to settle in Canada.

'85

Joanne Baloassi, BA/85, completed a master's degree in telecommunication at Michigan State University in 1991 and is working in global marketing at Nortel in Ottawa, Ontario.

Shelley Lavenne, BJ/85, graduated from the Vancouver School of Theology at the University of British Columbia with a Master of Divinity degree in May, 1995.

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She was ordained later that month by the United Church of Canada in Montreal, Quebec. Shelley is now minister of two congregations in Southwestern Manitoba. **Danute Skukauskas**, BAHons/85, BJ/86, moved to northern Japan in July, 1995, for a one-year exchange program with the Embassy of Japan JET program. She previously worked as an adult English as a Second Language teacher at the Metropolitan Separate School Board in Toronto.

'86

Susan Allan, BA/86, received her designation as a certified general accountant in 1994. She was recently promoted to director of transportation administration at the Regional Municipality of York and is a 1996 candidate for the master's program in business administration at York University. Susan and her husband, Tim Duffy, have three daughters, Jessica, age eight, Katelyn, age seven and Erin, age three. The family resides in Newmarket, Ontario.

Lynne Gibbens (Pugliese), BAHons/86, was married in 1984 to **John Paul Gibbens**, BA/72, and has two children, Siobhan and Kyle. Lynne has launched a

business as a personal assistant providing accounting and household management services. John is a teacher at Immaculata High School in Ottawa.

Michael Hughes, BA/86, and **Rhonda Thompson**, BA/84, recently moved from Ottawa to Georgetown, Ontario. They are the proud parents of Elizabeth, age eight, Jennifer, age five, and James, age two. Mike is the national operations manager for AST Canada, located in Mississauga, Ontario.



Jane Alexandra MacMillan (Gordon), MA/86, and Ian MacMillan were married on August 6, 1994, in Lancaster, Ontario. The couple resides in Lancaster where Jane is a secondary school teacher and Ian is a Presbyterian minister.

Paul Williams, BA/86, and Michelle (Bee) were married on April 8, 1995, in Calgary, Alberta. Paul is a marketing consultant with CHUM Group Inc. in Calgary and

Michelle teaches dance and drama for the Calgary School Board.

Christine Yamazaki, BEng/86, and her husband David Villeneuve have returned to Canada after living in Tokyo, Japan, for more than three years. They bring with them two children, Lisa, born September, 1992, and Alison, born July, 1995.

'87

Keith Allan, BEng/87, and Mona (Boyle) are delighted to announce the arrival of Derek Glen, nine pounds, two ounces, on January 14, 1995, a brother for Chantal. Derek plans to attend Carleton University like many of his aunts and uncles including **Lorraine (Allan) Perry**, BSc/80, **Michelle (Boyle) Landreville**, BA/84, **Mark Boyle**, BEng/87, **Patricia Boyle**, BA/92, **Matthew Boyle**, BEng/97, and **Carolyn Allan**, BCom/97.

Siva Ananmalay, BCS/87, and his wife **Tracey (Dodd)**, BCS/88, are pleased to announce the arrival of their first child, Jordan Thomas Ananmalay, on September 17, 1995, in Windsor, England. Siva is still working with Bell Northern Research (Europe) and Tracey is continuing with her master's degree while on maternity leave from teaching.

Steven Brown, BA/87, was married in December, 1993, to Kathy Botham. They have one child, Taylor, who was born September 30, 1994. Steven graduated from the Ontario Police College in July, 1995 and is working as a constable with the Perth Police service. He previously worked for nine years as manager of a program for handicapped adults for the North Grenville Association for Community Living in Kemptville, Ontario.

Pamela Burnley, BCom/87, has relocated to Ottawa, Ontario, with her husband Harold McKay and sons Matthew, age two and a half, and Daniel, age one, after spending six years in Comox, British Columbia.

Doug Holmes, BJ/87, has been living in London, England, for four years where he is publishing director for Government Group Publications which produces magazines about the UK government and the public sector.

'88

Stephen Azzi, BAHons/88, and Megan Sproule-Jones were married in July, 1995, in Hamilton, Ontario. The couple resides in Ottawa, Ontario.



Carole Jones, 1944-1995

Carole Jones, an employee of Carleton University since 1977, died peacefully on her beloved Cape Breton Island on July 15, 1995.

Carole will be remembered for her love of life, sense of humour, inner strength, and her unflagging devotion towards finding a cure for breast cancer.

During her illness, Carole became actively involved in the hearings on breast cancer by the House of Commons Sub-Committee on the Status of Women. Her dream was to build

a support network for women with breast cancer. To this end, she spearheaded the Write Now campaign which saw hundreds of letters delivered to various members of parliament across the country. These letters and the sub-committee's report led, eventually, to the convening of a national conference on breast cancer in Montreal.

Carole worked in the registrar's office for the Faculties of Arts and Social Sciences until 1983 when she joined the department of Housing and Food Services as Tour and Conference Centre coordinator. Colleague Bev Cruikshank says "Carole Jones loved her job as Conference Co-ordinator, and conference organizers relied on her efforts to ensure that everything went right with their event. Carole had a wonderful sense of humour, and was unflappable, even when groups changed their plans at the eleventh hour!"



photo by Michael Bedford

Edgar Davidson, 1905-1995

Edgar Davidson, a longtime friend and benefactor of Carleton University, passed away on June 3, 1995.

Davidson graduated in 1981 from Carleton with a master's degree in religion at the age of 76. In 1983, he and his wife Dorothy established the Edgar and Dorothy Davidson Fund at Carleton. The fund supports annual dinners honouring undergraduate and graduate students in religion, sup-

port for academic conferences and publications, distinguished lectures and other projects that promote a sense of common endeavor in the humane study of religion.

Andrew Donovan, BA/88, graduated on June 2, 1995, from the festival and community events program at Algonquin College in Ottawa, Ontario. He is working as a promotions assistant at Majic 100/Energy 1200 radio station in Ottawa.

Hugh Johnston, BAHons/88, works at the Medicine River Wildlife Rehabilitation Centre in Spruce View, Alberta, where he coordinates volunteers for relaying injured animals, produces a newsletter and conducts community public relations programs.

Nanci Laroche (Stone), BSc/88, has been working for Environment Canada as a special projects chemist and safety officer for seven years. Nanci and her husband Michael are proud parents of a son, Kristopher-Michael, born December 15, 1994. The family resides in Rockland, Ontario.

Kimberley Shelton, BA/88, BSc/90, was married to Brent Lindsay in June, 1995, in a country wedding held at her parents' farm in Ingersoll. Kimberley works in customer relations for the pharmaceutical company Astra Pharma in Mississauga, Ontario.



Cary-Lee Stack (McCready), BA/88, has been living for the past six and a half years in Singapore and the far East where she

met her husband, Timothy Stack, of New York. They were married April 9, 1994 and have one daughter, Chloe Alexandra, born March 3, 1995. The family hopes to move back to North America within the next year.

Eric Strong, BEng/88, has left the Canadian Armed Forces to begin full-time studies for his master's degree in business administration at the University of Western Ontario.

'89

Karen Boissonneault, BAHons/89, and **Paul Gauthier**, BA/89, were married in 1990, bought a house in 1994 and now have the most beautiful and loved baby girl, Marielle Christina Boissonneault Gauthier, who arrived June 30, 1995.

Faron Ellis, MA/89, was appointed assistant professor of Canadian government and political behaviour, with the Department of Political Science at the University of Lethbridge in Alberta.

David Robillard, BA/89, was recently appointed Director, Mexico for Market Strategies International, a market research firm specializing in the environment industry. David plans to finish his master's degree in international management at the Instituto Tecnológico Autónomo de México by the fall of 1997. Fellow alumni may reach David by e-mail at robillard@laneta.apc.org.

Brent Warman, BA/89, is teaching English at a school in Korea. He sends greetings to former members of the First Renfrew Dolphins 1986-1988.

Nineties

'90

Michelle Baker, BA/90, is a teacher candidate for the Bachelor of Education program in the Faculty of Education at York University. She resides in Scarborough, Ontario.

Allison Dixon (Doll), BA/90, and **Rick Dixon**, BA/91, are pleased to announce their marriage on December 17, 1994, in Kingston, Ontario. Rick works for Northern Telecom and they are currently living overseas.

William Gillett, BA/90, and his wife Lauren (Gold), are proud to announce the arrival of their first child, Gabrielle Sarah Gillett, on January 21, 1995. The family resides in Fishkill, New York.

William Gilmore, BAHons/90, recently graduated from Palmer Chiropractic College in Davenport, Iowa, *magna cum laude*. He is in practice with his father in Kitchener, Ontario, after successfully completing the American, Canadian and Ontario licensure exams.

Douglas Knight, BA/90, has moved to the Vancouver area where he teaches music, math and business at Princess Margaret School in Surrey, British Columbia. Doug's father is Carleton engineering professor **John Knight**.

'91



John DeGoey, MPA/91, recently obtained the designations of certified investment manager, fellow of the Canadian Securities Institute and registered financial planner. He is employed with the Equicon Group in Toronto, Ontario.

Sandy Gibson, BPA/91, completed a master's degree in industrial relations and human resource management in 1992 at Queen's University. She is employed at Newbridge Networks in Kanata, Ontario.

Alexandra L.F. Kwong, BA/91, and her husband are pleased to announce the arrival of their first child, Gan Kay Yan, a

daughter, on July 10, 1994. Alexandra is working for a publishing company in Malaysia.

Christine Pocklington (Marcoux), BA/91, and her husband Beric have started their own corporate writing company called Reid Communications based in Toronto, Ontario. They plan to relocate to British Columbia next year.

'92

Karl Jorssen, BA/92, has been working as electoral observer in Haiti with the Organization of American States. He previously completed contracts with the United Nations as a electoral observer in South Africa and with the UN development program in Thailand.

Susan Olsen, MA/92, has accepted a new position as a financial services officer with the American division of the Export Development Corporation. Susan previously worked as an economist for the federal government.

Per Gunnar Rosengren, MA/92, was married to Brigitta on July 29, 1995. He and his wife reside in Sweden.

Bruce Roxburgh, BA/92, BAHons/93, was married to **Brenda Storey**, BA/94, on October 7, 1995, at St. Paul's Presbyterian Church in Peterborough, Ontario.

Sylvie Weeks, BPA/92, and **Joel Thompson**, BCom/90, were engaged in July, 1994. They recently sold their home in Orleans, Ontario, and have relocated to London, Ontario, where they will attend the University of Western Ontario enrolled in the master's program in business administration.

Mark Willock, BAHons/92, received his bachelor's degree in education from the University of Ottawa in June, 1995. He is teaching at T. R. Leger Alternative School in Cornwall, Ontario. He and his wife Shelley have purchased an eight year-old two-story country home on 70 acres of land in Alexandria, Ontario.

'93

Melanie Ash, BAHons/93, is studying law at the University of British Columbia. He will return to Ottawa, Ontario, in September, 1996, to clerk in the Supreme Court of Canada.

Linton F. Clarke Jr., BEng/93, and Kathy-Ann Wilkinson, BA/94, are engaged to be married on July 20, 1996. They plan to reside in Ottawa, Ontario.

Michael Dawber, BJ/93, is celebrating the publication of his third book entitled, *Where the Heck is Balabeck?*, from General Store Publishing. Michael has also joined CBC-Radio's Ontario morning show as correspondent for the Land O' Lakes region. Michael resides in Snow Road Station, Ontario.

Greg Jenkins, BAHons/93, and Deanna MacArthur, BSW/94, are pleased to announce their marriage on July 8, 1995, in Flamborough, Ontario.

Dale Morris, BJ/93, was recently promoted to account executive, communications, at Storgaard and Associates in Ottawa, Ontario. She is engaged to be married to Frank Farinaccio, BAHons/86, in July 1996. In her spare time, Dale teaches aerobics at Carleton University.

'94

Diana Allan (Benton), BA/94, was married to Michael Allan on May 14, 1994, in Brockville, Ontario. They moved into their first home in Brockville on June 30, 1994. Diana is a human resources clerk at BICC Phillips Inc. and Mike is a packaging consultant at Craig Packaging.

Kathryn Chopp, BJ/94, has moved to Toronto, Ontario, where she has accepted a position as assistant manager of employee communications with the Toronto Dominion Bank. Kathryn is the managing editor of the bank's internal newsletter.

Clinton Stark, BCom/94, has been working for one year as a business planner at Bell-Northern Research Ltd. in Ottawa, Ontario.

'95

Julie Nesrallah, BA/95, is a recent winner of the Canadian Federation of Music Teachers' Young Artist competition. She is working on her master's degree in performance at McGill University.

Krishnan Parameswaran, BEng/95, has won the Lance Stafford Larson Paper contest, an annual student competition of the international IEEE Computer Society. His winning paper grew out of work he performed in 1993 at DY4 Systems Inc. in Nepean, Ontario. Krishnan began graduate studies this fall at Stanford University.

Grad aids Women in Nigeria



Poverty, oppression and abuse--these are just some of the conditions that Barbara Riley, MA/69 (Canadian Studies), is working to improve for women in Nigeria through her work as a CUSO volunteer. This is the Ottawa native's second posting with the Canadian-based

international development organization. In 1986 she brought 18 years' experience as a curator with the Canadian Museum of Civilization to a four-year posting in the Solomon Islands, where she worked as a cultural advisor helping islanders to preserve their ancient culture.

Barbara's interest in women's issues led her to seek another term in Nigeria where she's working to improve the status of women through a non-governmental organization called Women in Nigeria (WIN). She's using a participatory method to build women's self-confidence and encourage them to stand up for their rights.

"They [women] are subordinate, second-class people by almost every measure and official attitudes at every level emphasize this," says Barbara. "An unmarried woman is a nobody. A married woman with no children is regarded with pity or contempt. A woman with no son is a failure."

But listening and speaking up have made the women strong, she says. "They now say they won't go back to the way they were before. They know they can speak out, ask questions and make decisions."

Lost Grads

Despite our best efforts, we have been unable to locate a current address for the alumni listed here. We don't want to close the book on them, so we'd appreciate any leads you could give us. Simply call us at (613) 788-3636, or complete the form below and send or fax it to us. Thank you!

Ross Baylin, BA/72 (political science)
Carol Bennett, BA/79 (psychology)
Thomas Carten, BAHons/74 (history)
Carter Davis, BA/52
Mary Ferguson, BJ/79
Kirstie Gentleman, BJ/66
Jong-Ja Hahn, MSc/72 (mathematics)
Bhagwan Jashanmal, BA/62 MA/66 (history)
Carl Kelly, BA(SPC)/60

Thomas Kritsch, BSc/63 MSW/66
Ronald Lamont, BA/68
Frances MacLean, BA/66 (history)
Bruce McNaughton, BScHons/72 MSc/76 PhD/78
Mary O'Callaghan, BCom/77
John Orr, BA/72 (political science)
Jeremy Pallant, BAHons/88 (economics)
Merilyn Parker, BSc/51
John Quinn, BCom/58
Eugenia Rallis, BAHons/82 (political science)
Christine Roquet, BSc/78 (biology)
Suzette Schiralli, BA(SPC)/69
Len St. Aubin, BJ/78
John Taylor, BAHons/69 (public administration)
Arleen Uline, BAHons/75 (English)

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Be sure to let us know whenever you move so you don't miss future issues of Carleton University Magazine or other news from the Alumni Association. Simply complete this form and return it to us so that we can update your record and you can let former classmates know about your moves, career changes, and personal achievements. We look forward to hearing from you.

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PERSONAL NEWS (include a photo and we'll try to print it too) _____

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☐ If your submission is about more than one graduate, please indicate under whose name you wish to have the Alumni Update appear: _____

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